

Temporary Migration & Transitions to Permanency: Foreign Workers in Manitoba



Presented at the 13th National Metropolis Conference
March 25, 2011

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Immigration to Manitoba



- 2009 = 13,520 new immigrant arrivals
 - Increase of 20.5% over previous year
 - 5.4% of total new permanent residents to Canada
- Over 75% of total immigration to Manitoba is through the Provincial Nominee Program (PNP)
- Regional communities welcomed 25% of total immigrants and 31.1% of Provincial Nominees
- Committed to protecting and settling newcomers
 - The Worker Recruitment and Protection Act (April 2009)

Temporary Migration

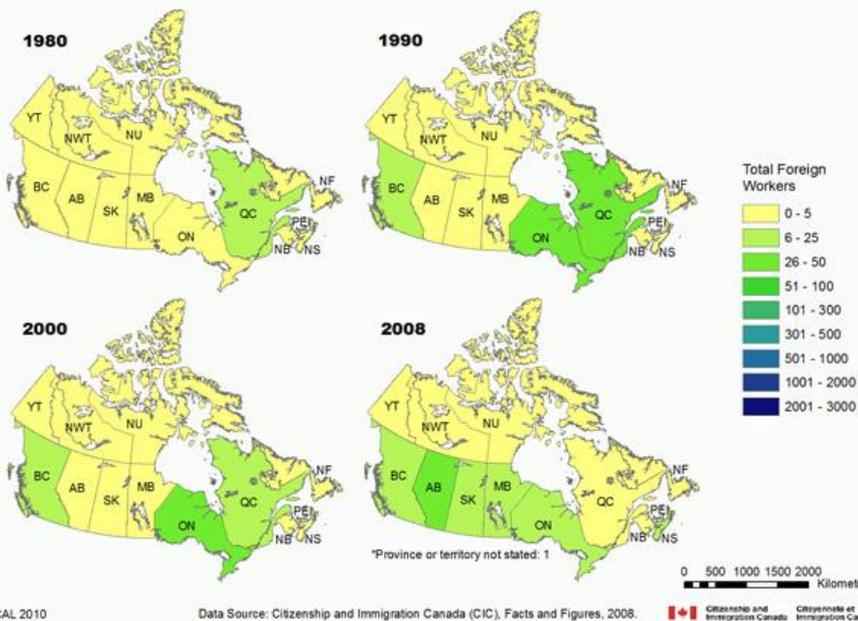


- 2009 = 3,649 new entries to Manitoba
 - 2008 = 4,196
 - 2004 = 1,902
- Most from the US (30%) and Europe (25%)
 - South and Central America is 4th most common source area of temporary foreign workers (TFWs)

Latin American Temporary Migration

Total Foreign Workers from El Salvador in Canada by Province 1980, 1990, 2000, 2008

Initial Entry



El Salvador

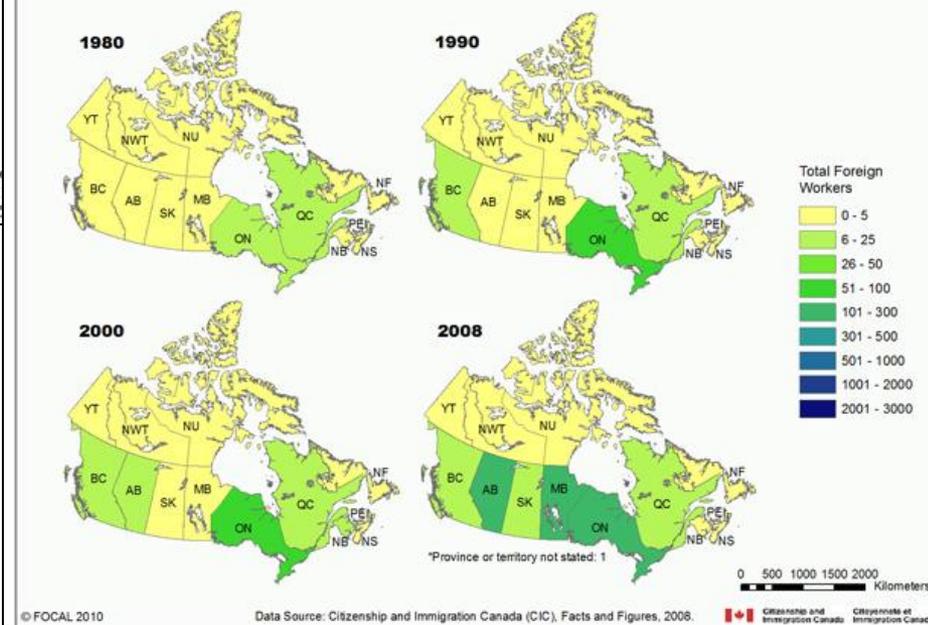
2004 = 55
 2005 = 185
 2006 = 115
 2007 = 0
 2008 = 5

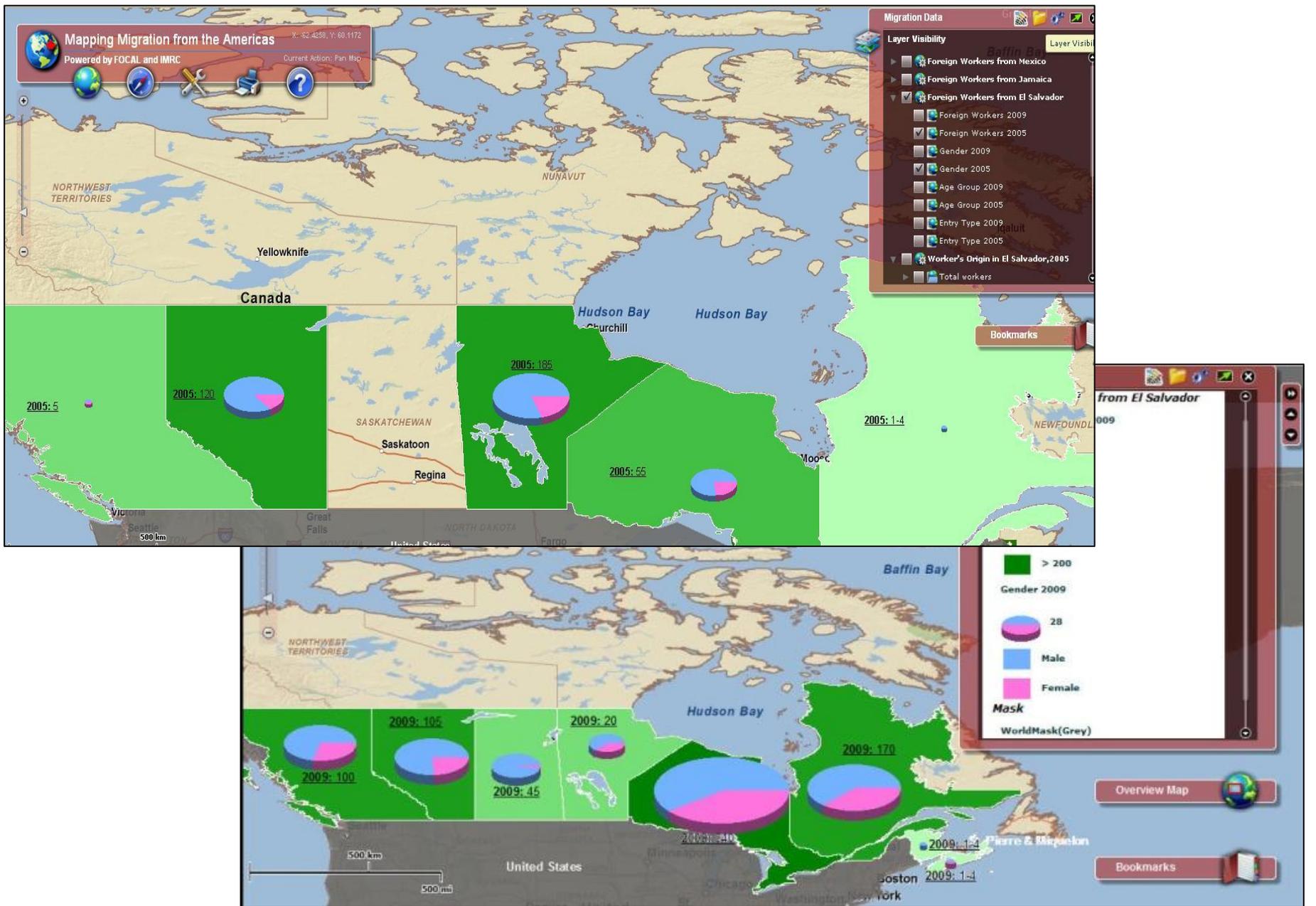
Colombia

2004 to 2005 = 0
 2006 = 1-4
 2007 = 150
 2008 = 145

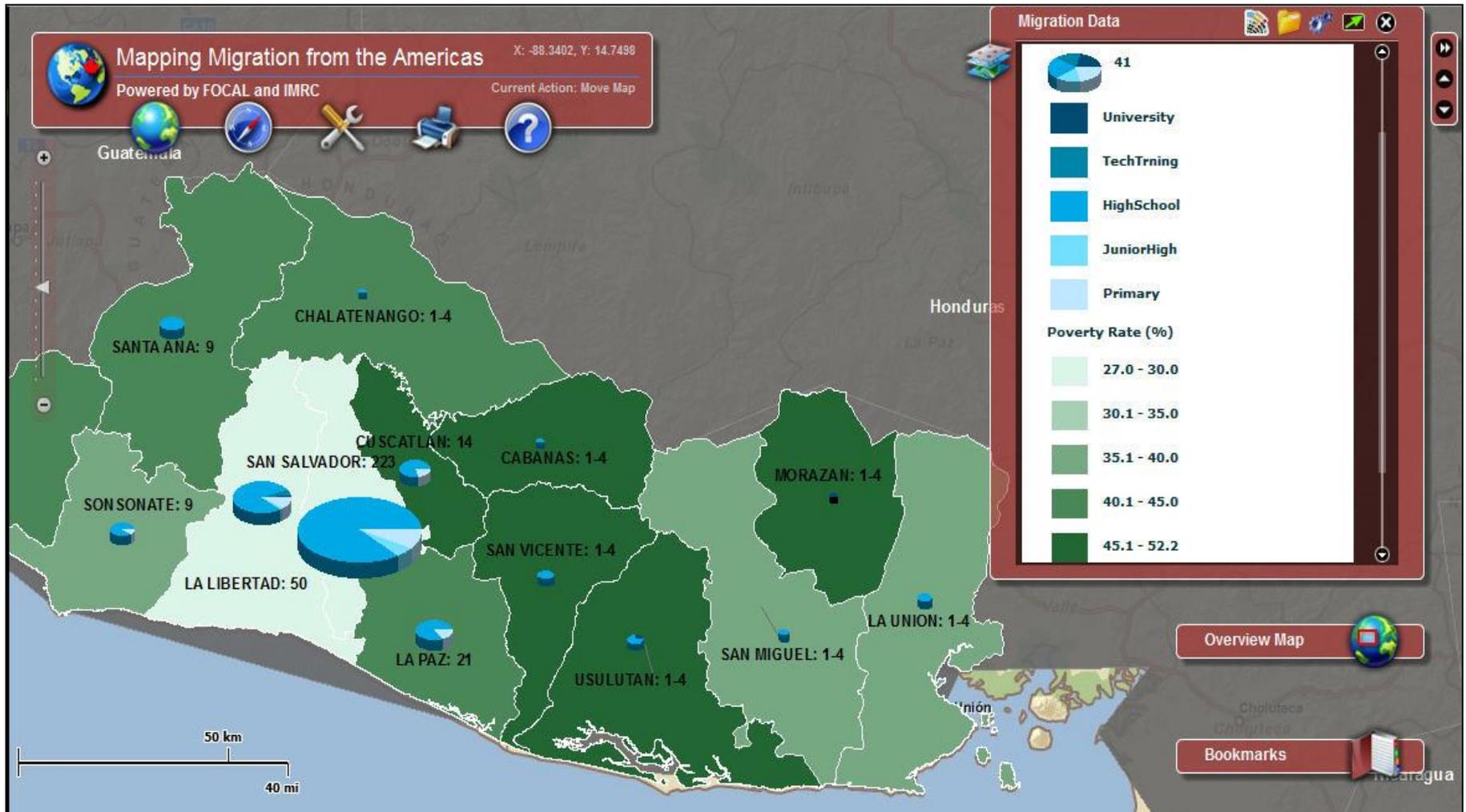
Total Foreign Workers from Colombia in Canada by Province 1980, 1990, 2000, 2008

Initial Entry





Maps from *Mapping Migration from the Americas*. <http://205.189.23.11/homeenglish.html>



Where are they going?

- **2001** – Maple Leaf Foods (MLF) begins foreign recruitment
- **2002** – 50 Mexicans & 44 Salvadorans arrive
- **2004** – Ukrainian workers arrive
- **2005** – More Salvadorans arrive
- **2007** – 470 arrive from China & Colombia to staff 2nd shift; Family reunification begins
- **2008** – 500 TFWs hired for 2nd shift
- **2009** – 200 TFWs from Spanish language groups estimated to arrive
- **2010** – Over 1,700 TFWs have arrived to Brandon



Brandon



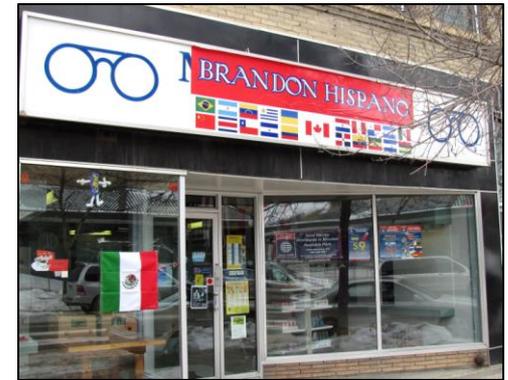
- 2009 Population = 46,487 (Manitoba Health Statistics)
 - 2006 = 41,511 (Census)
 - 2001 = 39,716 (Census)
- Median family income = \$60,167
- 2nd largest city in Manitoba
- Central service centre for Western Manitoba



Brandon: Evolving through Immigration



- Typically low immigrant arrivals with recent increases
 - 2009 = 1,149 (8.5% of provincial total)
 - 2008 = 668
 - 1999 = 61
 - 1998 = 44
- Associated service sector and infrastructure challenges
 - Housing shortages
 - Public transportation improvements
 - Language and cultural challenges



Overview of Survey



<u>Subsamples</u>	<u>N =</u>	<u>% Male</u>	<u>Average Age</u>
Long-term residents (Canadian citizens)	138	29.7	49
Latin American new residents	96	76	34
Latin American temporary workers	57	87.7	31
Temporary work permit holders	86	79.1	32
Total survey respondents	405	50.4	40

- 25 countries of birth reported

Occupation, Skills & Education



- Majority work at MLF (approx. 97%)
- Majority have at least completed high school with many completing at least some university or college/technical schooling
- TFWs are **not** working at jobs related to their skills or training
 - 72.9% of all TFWs
 - 60.7% of Latin American TFWs
 - 27% of Canadian citizens

Income



	Total Survey	Long-term Canadian residents	All Temporary Workers	Latin American New Residents	Latin American TFW
\$19,999 & under	30.4%	21.3%	29.1%	33.7%	35.3%
\$20,000-29,999	19.5%	5.7%	43.0%	28.1%	41.2%
\$30,000-39,999	26.0%	19.7%	22.8%	29.2%	17.6%
\$40,000-49,999	9.3%	17.2%	5.1%	6.7%	5.9%
\$50,000 & over	14.8%	36%	0	2.2%	0

Transitions to Permanent Resident



- 77.6% of all TFWs in survey have applied to the PNP
 - 66.1% of Latin American TFWs
- 75% of foreign workers at MLF have permanent resident status
- Family reunification with successful PNP application
- Family arrival projections for June 2007 – March 2011
 - 1,141 spouse arrivals; mostly females
 - 2,116 children arrivals
 - TOTAL = 3,257 arrivals

How Maps Help Us



- Demonstrate characteristics of the flows of TFWs to Manitoba
- Help understand the nature of the population
 - Where they come from?
 - Demographics
- Informs potential comparative work
 - Compare flows to MB with other provinces over time
- Illustrate remittance patterns

Potential Avenues for Mapping



- Provide data on transitions to permanency
 - Total TFWs that become permanent residents
- Demonstrate mobility of TFWs
 - Do they go home?
 - For those receiving permanent status, where do they go?
- Comparisons with other source countries / regions

Acknowledgements



- Rural Development Institute, Brandon University
- Travel support
 - *Racism-Free Workplace Strategy* at Human Resources and Skills Development Canada-Labour
 - Faculty of Graduate Studies and the Department of Sociology at the University of Manitoba

Thank you!



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