Labour Issues: The Use of Temporary Foreign Workers in Western Canada

Rural Matters!

Presented by: Robert Annis, PhD, Director, Rural Development Institute, Brandon University

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Workshop Outline

- Context
- Collaborative Research
- Maple Leaf Foods Recruitment, Settlement, Integration and Future Residency of Temporary Foreign Workers (TFWs)
- Brandon’s Changing Cultural Landscape
- Provincial Government – Manitoba
- Provincial Government – Alberta
- Moderated Panel – Question and Answer
Temporary Foreign Worker Program

- Employer-driven demand for labour
- Federally regulated pilot program for low-skilled labour
- Work permits issued for a maximum of two years
- Province of Manitoba promotes TFWs becoming Provincial Nominees
Temporary Foreign Workers in Canada

Annual Flow of TFWs in Canada

Source: Citizenship and Immigration Canada (CIC), Facts and Figures, 2006
Annual Flow of TFWs, by Province

The Case of TFWs in Brandon, Manitoba

- Strategy to address labour and skill shortages
- Maple Leaf Foods began international recruitment in 2002
- Family reunification is increasing the number of newcomers to the community
- Rapid demographic change impacts and challenges rural municipal governments and service providers
Estimated TFW & Family Arrivals

![Graph showing the estimated TFW & Family Arrivals from 2002 to 2011. The graph displays the trend of total TFW arrivals and actual & anticipated TFW & Family arrivals over the years.]
Population Projections

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For more information

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