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**WEBINAR
SERIES**

Filipino Nurses Experiences Living & Working in Rural Manitoba: The Key Role of Policy in Supporting Integration

Tuesday February 23, 2021 @ 12pm CDT

To Register Click: <https://bit.ly/3in9HXc>

Questions: [Munzaleen Sajjad](mailto:munzaleen.sajjad@brun.ca), 204-721-0484

ABSTRACT

Background: In 2008, the Province of Manitoba was experiencing a significant shortage in nursing labour. To overcome the regional nursing shortage the Manitoba Government, in partnership with four Regional Health Authorities (Brandon, Assiniboine, Parklands and Central) carried out an active overseas recruitment campaign in the Philippines. In the fall of 2008, a delegation, with representatives from the Manitoba Government, the College of Registered Nurses of Manitoba, and each of the four Regional Health Authorities travelled to the Philippines. In total, 131 conditional job offers were extended to Filipino RNs, and, of these, 123 were accepted. By December of 2009, a total of 120 nurses had arrived in Manitoba, with nurses settling in each of the four regional health authorities. A decade has passed since the Philippine nurse recruitment campaign was carried out in Manitoba and many of nurses recruited during this campaign continue to live and work in rural Manitoba. Research: The purpose of this study was to explore, through narrative analysis, how nurses recruited to Manitoba tell of their experiences living and working in rural Manitoba over the past ten years. Through a series of semi-structured qualitative interviews, six participants told their story, which began in the Philippines and spanned to the present day. This presentation will highlight the research findings and explore the implications for policy development in education, workforce integration and immigration.

PRESENTER



CATHERINE BAXTER, RN, PhD

Catherine Baxter is currently an Assistant Professor at Brandon University, Brandon, Manitoba. She completed her Bachelor of Nursing and Master of Nursing at the University of Manitoba, Canada and her PhD at Queen Margaret University, Edinburgh Scotland. Catherine has worked in nursing education for over twenty years in teaching and administrative positions. She has served on a number of provincial and national committees and is currently a reviewer for the Canadian Association of Schools of Nursing Accreditation Program. Catherine's current research focus explores the integration of Internationally Educated Nurses into the nursing workforce in Rural Manitoba.