

Internal Call for a Tier 2 Canada Research Chair (CRC) OPEN CALL

Brandon University invites internal applications for a Tier 2 Canada Research Chair. The call is open to Brandon University researchers in all disciplines.

The Chair will provide leadership and develop an interdisciplinary research network that will train highly qualified personnel and include collaborations and partnerships with existing departments, programs, and research centres/institutes at Brandon University, the regional prairie community, as well as nationally and internationally. The candidate will hold a PhD or appropriate terminal degree. Appointment to this Canada Research Chair position is conditional on the approval of the Tri-Agency Institutional Programs Secretariat. Complete details on the CRC Program and criteria can be found on the [CRC Program website](#).

From the Brandon University-Brandon University Faculty Association Collective Agreement

“Scholarship/Research” refers to the quality and originality of both published and unpublished work. In the performing and fine arts, performance/creation is equivalent to scholarship/research.

Evidence of scholarship/research activity that may be considered includes, but is not limited to, the following: the publication of books, monographs, and contributions to edited books; papers in refereed journals; papers in non-refereed journals; book reviews; papers/presentations delivered at professional meetings; submissions to public bodies; participation in panels; unpublished research including current work in progress; editorial and refereeing duties; published textbooks and curriculum materials (including case studies); applied professional work (including clinical activity) that has had a recognized impact on the profession; creative works and performances; and scholarship as shown by the Member’s depth and breadth of knowledge and general contributions to the research life of the University. Some criteria are more applicable than others to drama, fine arts, and music; thus, the following criteria for assessment are listed solely as a guide. For these disciplines, evidence of creativity and innovation may be assessed by: specific accomplishments, commissioned works, shows, exhibitions, performances, curatorial activities, publication (including recordings and broadcasts) of creative work; and may include the context of the creative accomplishment (e.g., where a work is performed or exhibited).

The Canada Research Chairs (CRC) Program was established by the Government of Canada for the purpose of attracting and retaining outstanding researchers to Canadian universities. A Tier 2 CRC nominee must:

- be excellent emerging world-class researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- as chairholders, have the potential to attract, develop and retain excellent trainees, students, and future researchers; and
- be proposing an original, innovative research program of high quality.

Tier 2 Chairs are intended for exceptional emerging scholars. Candidates must have less than 10 years of experience as an active researcher since obtaining their terminal degree at the time of nominations. Brandon University acknowledges the potential impact that legitimate career leaves (e.g. maternity, parental, medical) can have on a candidate’s record of research achievement and these leaves will be taken into careful consideration during the assessment process. We encourage applicants to explain in their application the impact that career leaves have had on their record. Applicants whose highest degree was earned more than 10 years may have their eligibility for a Tier 2 Chair assessed through the program’s [Tier 2 Justification Process](#). They should, at a minimum, be assistant or associate professors, or possess the necessary qualifications to be appointed to these levels.

The ideal candidate will serve as an engaged ambassador for Brandon University through their innovative and creative research program and exceptional communication skills. The candidate will demonstrate superior ability to secure competitive external research funding and excellence through a strong record of research output. The record of research will demonstrate quality and impact of contributions to the field, including (where applicable) academic publications, oral or community-based forums, community service, Indigenous ways of knowing, and other relevant measures of research output. The candidate is an outstanding leader with solid experience supervising and mentoring students and trainees that includes a proven commitment to equity, diversity, and inclusion (EDI). The candidate will lead and foster extensive interdisciplinary and international collaborations and partnerships that raise the profile and impact Brandon University through an innovative research program and various avenues of knowledge mobilization.

The candidate must demonstrate that they meet the CRC and BU criteria through the following four key requirements of the submission:

1. Outline of the proposed program of research, **5-page maximum (12 font, Times New Roman)** including:
 - a. CRC title, reflective of the proposed research program,
 - b. Research program summary written in lay language, describing the uniqueness and importance of the proposed research,
 - c. Research program goals, objectives, and anticipated outcomes,
 - d. How the CRC will build capacity within the faculty/school and Brandon University as a whole,
 - e. Expected contributions to research and scholarship at Brandon University:
 - i. supervision and training and mentoring of undergraduate and graduate students, and trainees,
 - ii. interdisciplinary and international collaborations and partnerships and
 - iii. community outreach activities.
 - f. Equity, Diversity, and Inclusion (EDI) Plan for the proposed research program and associated team. Include EDI track-record and identify strengths and experiences in increasing EDI at the institution, in curriculum, and supporting diverse students,
 - g. Knowledge Mobilization Plan,
 - h. Research environment within faculty/school,
 - i. Potential equipment and space requirements, and
 - j. Publication conventions in your discipline.
2. The fit of the proposed research program with the [Brandon University Strategic Research Plan](#) and an identified theme(s) within, and provide a brief overview of how the research ties in to the overarching [Brandon University Mamaawii-atooshke aakihkiwiin Strategic Plan](#), **2-page maximum (12 font, Times New Roman)**
3. Curriculum vitae
4. Self-Identification: The candidate must ensure they have completed the confidential [Employee Equity Questionnaire](#) and submitted it to the Diversity and Human Rights Advisor, if not already on file.

Date Posted Online: April 25, 2023

Rank: Assistant or Associate Professor, tenure or tenure-track appointment

Date of CRC Appointment: May 2024 or on the availability of the successful candidate

Deadline for Submissions: Submissions should be forwarded electronically to the Faculty/School Dean by May 25, 2023

Mode of Communication: Each Dean is responsible for communicating directly with the Members of their Faculty/School regarding the CRC submission process and is the liaison between their respective area and the Associate Vice-President (Research)/Manager, Research Services.

Note: Led by the Dean, each Faculty/School will determine its own process for receiving and reviewing CRC submissions and selecting one submission that goes forward to the Manager, Research Services by the deadline. Information has been forwarded to the Deans outlining the steps to be considered when undertaking the call for submissions within the Faculty/School to ensure an open and fair process.

Interviews are expected to be held in June 2023 and the successful candidate will work with the Manager, Research Services to create a formal CRC Nomination for submission to the Tri-Agency Interagency Programs Secretariat (TIPS), due October 17, 2023, with results expected in April 2024.

Contact: Kerry Murkin
Manager, Research Services
Brandon University
270 – 18th Street
Brandon MB R7A 6A9
Phone: (204) 727-7445
Email: murkink@brandonu.ca

Brandon University is committed to equity, welcomes diversity, and hires on the basis of merit. All qualified individuals who may contribute to the diversification of the University, especially women, persons with disabilities, Indigenous persons, racialized persons, and persons of all sexual orientations and genders are encouraged to apply. Canadian citizens and permanent residents are given priority. Evidence of citizenship must be provided.

We are committed to providing an inclusive and barrier-free work environment. This starts with the hiring process. If you require an accommodation during any phase of the evaluation process, please contact HR at hr@brandonu.ca. All information received is kept confidential. To ensure that this opportunity is available to all interested individuals, this posting is available in an alternate format upon request.

PLEASE DO NOT REMOVE THIS NOTICE SO THAT OTHERS MAY ALSO BECOME AWARE OF THIS POSITION VACANCY. THANK YOU.