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**Department of Labour, Consumer Protection and
Government Services**

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Brandon, MB R7A 6C2

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Report Form

Employer / Person Name	Work Site Address
Brandon University	240 18th St Brandon MB R7A 6A9

Date of Inspection	Site Contacts
18 April 2023	Chris Lagimodiere Michelle Augustyn - Worker Michael McCormick Melanie Sucha - Management

Date Served: 19 April 2023

The above referenced OH and SHO NAKONECHNY attended the demonstration smudge in the Library area. At the time of visit, the following observation were noted and discussed.

- Sage smudge was demonstrated, and employer indicates mostly sage is used. Tobacco is not used in the Library area.

- Supply air vents are observed in the smudging area. It was noted that the smoke was contained in the gathering space and dissipated quickly. Employer reports that additional adjustments (e.x. increase ventilation rate, 100% fresh air intake, air purifier, etc.) on ventilation systems are accommodated to individual smudge location.

- Discussed with employer about the difference between smoke and odour/scent from smudging [1]. Generally, odours/scents are not hazardous themselves. Furthermore, there is no definitive study to prove that the odours/scents from smudging are hazardous to human health.

- Discussed with employer about their Guidelines for Indoor or Outdoor Indigenous Ceremonies. Employer indicates, as per the current guidelines, the staff of the Indigenous People Centre will notify the Director of Physical Plant, and Dean or Director of the building involved in planned ceremony (e.x. time, location of ceremony). Signage will be posted on the door to the room where the ceremony is being held as well as signage will be removed once the aroma of ceremony is dissipated [2].

References:

1. Ko, Yoon J. "CSC Smudging Toxicity: Literature Review." NRC CNRC, 2021, pp. 1-24.
2. Guidelines for Indoor or Outdoor Indigenous Ceremonies, Brandon University, n/a, www.brandonu.ca/indigenous/policies-guidelines/guidelines-for-indoor-or-outdoor-indigenous-ceremonies/.

No Improvement Orders being issued at this time.

For matters not related to this document, please contact Workplace Safety and Health at 204-957-SAFE, toll free at 1-855-957-SAFE, or wshcompl@gov.mb.ca.