

**MINUTES
OF THE FOURTH REGULAR MEETING OF THE 53rd SENATE
HELD TUESDAY, NOVEMBER 17, 2020 @ 2:00 PM
BY ZOOM**

Present: Dr. David Docherty (Chair); Dr. Bernadette Ardelli; Dr. Edward Bach;
Dr. Heather Duncan; Dr. Derrek Eberts; Dr. Scott Forbes; Mr. Greg Gatien;
Ms. Jane Karpa; Dr. Breanna Lawrence; Ms. Katie Gross; Mr. Scott Lamont;
Ms. Stacey Lee; Dr. Lynn MacKay; Ms. Andrea McDaniel; Ms. Nancy McPherson;
Ms. Susan Medd; Dr. Serena Petrella; Mr. Grant Prairie; Dr. Doug Ramsey;
Dr. Lisa Robson; Dr. Steve Robinson; Dr. Linda Ross; Ms. Melanie Sucha;
Dr. Candy Skyhar; Dr. Gautam Srivastava; Ms. Valentina Eighbiremonien (BUSU);
Mr. James Maxon (BUSU); Ms. Sophia Rivera (BUSU);
Ms. Kim Fallis (Recording Secretary)

Regrets: Ms. Tami Rourke; Ms. Olufunke Adeleye (BUSU); Mr. Max Kemp (BUSU);
Ms. Christina Keshane (BUSU); Ms. Jennifer Omoregie (BUSU);
Ms. Alexia Walters (BUSU)

Prior to the beginning of the meeting, Dr. Docherty shared two stories regarding the BU Annual Fund. He reported that there was an anonymous donation of \$15,000. He also shared a letter from a alumna who donated \$200 towards the Student Emergency Fund.

1. Approval of Agenda

MOTION 069.NOV20 Gross/Bach

THAT the agenda be approved as distributed.

CARRIED

2. Closed Session

MOTION 070.NOV20 Medd/Forbes

THAT the committee move into CLOSED session.

CARRIED

3. Motion(s) Raised from Closed Session

The following motion was raised from Closed Session.

THAT the Senate approve the granting of the designation "Professor Emeritus" to Dr. Meir Serfaty,
Department of Political Science,

AND

THAT the approval be forwarded to the Board of Governors for information.

CARRIED UNANIMOUSLY

4. Open Session

4.1. Approval of Minutes of September 29, 2020 and October 13, 2020

MOTION 074.NOV20 Ross/Srivastava

THAT the minutes of October 13, 2020 be approved as distributed.

CARRIED

4.2. Business Arising

4.3. Continuing Business

4.4. New Business

4.4.1. Student Services Report

Senator Gross, Dean of Students, shared the results from a survey that Ms. Courtney Adams, Director, Recruitment and Retention, sent to students recently. She focused her report on the responses to question seven: "What additional services and supports would you recommend that BU implement?"

4.4.2. Curriculum & Academic Planning Committee (Sen. Robinson)

4.4.2.1. Faculty of Arts (Dr. Robinson)

Business Administration

4.4.2.1.1. Business New Courses

MOTION 075.NOV20 Robson/Medd

THAT the Senate approve the following new courses as submitted by the Department of Business Administration, Faculty of Arts:

- 16:353 Project Management
- 16:354 Recruitment and Selection

CARRIED

English & Creative Writing (E&CW)

4.4.2.1.2. E&CW Course Deletions

MOTION 076.NOV20 Robinson/Robson

THAT the Senate approve the following courses deletions as submitted by the Department of English and Creative Writing, Faculty of Arts:

- 30:346 Queer/ing Literature
- 30:350 Early Twentieth-Century American Poets
- 30:354 Twentieth-Century American Women Poets
- 30:452 Experimental Criticism: The Desire to Write

CARRIED

4.4.2.1.3. E&CW Curriculum & Program Changes

MOTION 077.NOV20 Robson/Robinson

THAT the Senate approve that the Drama program join the English & Creative Writing Department and the name of the department change to English, Drama, & Creative Writing as submitted by the Faculty of Arts.

CARRIED

Native Studies

4.4.2.1.4. Native Studies New Courses

MOTION 078.NOV20 Robinson/Robson

THAT the Senate approve the following new courses as submitted by the Department of Native Studies, Faculty of Arts:

- 68:254 Indigenous Peoples & the Child Welfare System
- 68:452 Health of the Prairie Métis

CARRIED

4.4.2.1.5. Native Studies Course Deletions

MOTION 079.NOV20 Robinson/Robson

THAT the Senate approve the following course deletions as submitted by the Department of Native Studies, Faculty of Arts:

- 68:178 Linguistics for Aboriginal Languages
- 68:267 Sauteaux Syllabics
- 68:269 Introduction to Native Drama
- 68:295 Fundamental Geo Archaeology
- 68:345 Foundations of Counselling
- 68:351 Creating Aboriginal Video
- 68:363 First Nations/Metis Poetry
- 68:365 Ethics for Clinical and Consultative Applications
- 68:367 Native People of the Eastern Woodlands
- 68:385 Aboriginal Literary Tradition
- 68:399 Topics in Native Studies
- 68:442 Practicum
- 68:498 Thesis

CARRIED

4.4.2.1.6. Native Studies Curriculum & Program Changes

MOTION 080.NOV20 Robinson/Robson

THAT the Senate approve termination of the Clinical Specialization Stream of the 4-Year Honours and 4-Year Native Studies Majors, effective 2021-2022, as submitted by the Department of Native Studies, Faculty of Arts.

CARRIED

4.4.2.1.7. Non-Departmental Course Deletions

MOTION 081.NOV20 Robinson/Robson

THAT the Senate approve the following course deletions as submitted by the Faculty of Arts:

- 99:001 Arts One Lab
- 99:357 Exploration in International Development
- 99:388 Co-op Studies in International Development

CARRIED

4.4.2.2. Faculty of Science (Dr. Ardelli)

Geology

4.4.2.2.1. Geology Curriculum & Program Changes

MOTION o82.NOV20 Robinson/Ardelli

THAT the Senate approve revision of the 4-Year Honours and 4-Year Geology Majors as submitted by the Department of Geology, Faculty of Science.

CARRIED

Mathematics & Computer Science (M&CS)

4.4.2.2.2. M&CS Curriculum & Program Changes

MOTION o83oNOV20 Robinson/Ardelli

THAT the Senate approve revision of the Mathematics (MATH) designation on the following courses to Statistics (STAT):

- 62:171 Introduction to Statistics
- 62:172 Introduction to Statistical Inference
- 62:271 Elementary Survey Sampling
- 62:272 Applied Statistics
- 62:383 Mathematical Statistics

CARRIED

Physics & Astronomy (P&A)

4.4.2.2.3. P&A New Courses

MOTION o84.NOV20 Robinson/Ardelli

THAT the Senate approve the following new course as submitted by the Department of Physics & Astronomy, Faculty of Science:

- 74:398 Topics in Physics & Astronomy

CARRIED

4.4.2.3. Faculty of Education (Dr. Duncan)

Bachelor of Education (BED) Courses & Programs

4.4.2.3.1. BED New Courses

MOTION o85.NOV20 Robinson/Duncan

THAT the Senate approve the following new course as submitted by the Faculty of Education:

- 01:351 Integrated Program Capstone Course

CARRIED

4.4.2.3.2. BED Curriculum & Program Revisions

MOTION o86.NOV20 Robinson/Duncan

THAT the Senate approve the Undergraduate Calendar revisions to section 6.1 General Procedures and Regulations – Bachelor of Arts/Bachelor of Education (B.A./B.Ed. 5-Year Integrated) as submitted by the Faculty of Education, as attached.

CARRIED

MOTION o87.NOV20 Robinson/Duncan

THAT the Senate approve the revised degree requirements for the Bachelor of Arts/Bachelor of Education (B.A./B.Ed. 5-Year Integrated) as submitted by the Faculty of Education, as attached.

CARRIED

4.4.2.4. Registrar's Office (Ms. McDaniel)

4.4.2.4.1. Important Dates

MOTION o88.NOV20

THAT the Curriculum and Academic Planning Committee recommends that Senate approve revision to the dates of the Winter Holiday Break for 2020 – 2021.

CARRIED

4.4.2.5. Brandon University Student Union (BUSU)

4.4.2.5.1. Pass/No Credit Grading

Senator Rivera reviewed the results of a survey that BUSU had forwarded recently to undergraduate students. This led to a lengthy discussion regarding the Pass/No Credit grading proposal put forth by BUSU.

Students shared that they are feeling overwhelmed for a number of reasons: issues with wifi, fear due to COVID, rigid course requirements, loneliness, and perceived lack of support from some faculty.

Senators shared their concerns and asked a number of questions, particularly related to how this grading option could affect students moving forward. Points raised included the following:

- In faculties such as Health Studies, admission to programs is dependent on grades and a high GPA.

- BU students need to be aware of the long-term impact of choosing such an option, but students may not appreciate in this moment how Pass/No Credit grading might affect their future plans/goals.
- First year students could have issues moving forward into professional programs.
- Where students must obtain a minimum grade on a specific course to have that course count as meeting prerequisite requirements for further courses in the discipline, departments may not deem a Pass grade as meeting the required threshold.

Senators explored other ways that the University might support students through the anxiety and stress that they are facing, including offering a longer VW period so that students could drop the courses they are struggling with and look at taking them again. The Registrar explained that the Undergraduate Student Appeals Committee (USAC) usually reviews student requests for late withdrawal on a case-by-case basis.

The Registrar reported that neither the University of Manitoba or University of Winnipeg are currently offering this option to their students.

MOTION 089.NOV20 Rivera/Gatien

THAT, in view of the ongoing COVID-19 pandemic and the challenging, unpredictable circumstances it creates for students, Senate approve the Pass/No Credit grading option initially created and implemented for the Winter 2020 term be re-instated for the Fall 2020 and Winter 2021 terms.

Recorded Vote: In favor – 12
Against – 11
Abstained – 1

CARRIED

4.4.3. Scholarships, Bursaries, Medals, and Awards Committee of Senate (Sen. Gatien)

4.4.3.1. Award Revisions

MOTION 090.NOV20 Gatien/Ardelli

THAT the Senate approve the revised Terms of Reference for the following awards:

- Dr. N. Demchuk Memorial Scholarships (Nursing Scholarship only)
- Dr. Harvey & Mrs. Irene Bergner Scholarship in Jazz Studies

CARRIED

4.4.4. Senate Research Plan (Sen. Duncan)

4.4.4.1. Senate Strategic Research Plan

MOTION 091.NOV20 Duncan/Robinson

THAT the Senate approve the Senate Research Plan 2021 - 2025 as noted on the attached summary of amendments and revised document as attached.

CARRIED

4.4.5. Report from the Brandon University Students' Union (BUSU) President
(Sen. Sophie Walters)

Senator Walters noted that there was no report from BUSU.

4.4.6. Reports from the Members of Deans' Council

Arts – Senator Robson

- Every year, the Department of Gender and Women's Studies receives funding from the Margaret Lawrence Endowment Fund. The program is able to use these funds as they wish, and this year they are giving through the COVID Pandemic Relief Fund to 5 different organizations in Brandon (\$2,000 each).
- Next instalment of the Arts Speaker Series will be by Dr. Jonathan Allan – “Green Your Groin! Men's Underwear, and Ecomasculinities”.

Science – Senator Ardelli

- Taylor Goodon, an honours student in Chemistry, was a CBC Manitoba Future 40 Finalist.
- November 2-5: Radio Canada featured a series of 10 minute clips entitled Les 4 Saisons de Dr Michael Charette, highlighting Dr. Michael Charette, Department of Chemistry, and their research program and journey as a French-Canadian Scientist. The link: https://ici.radio-canada.ca/premiere/emissions/l-actuel/notre-selection/1006315/emission-actuel-les-4-saisons-de?fbclid=IwARo6-kdVAr5HelZVprUFw3FJmfXsxASQ3oPQbYRXxqXn7zrGLL7Ej7Xxj_M
- From Oct 26 – Nov 2, a special screening of "Picture a Scientist", a new feature-length documentary sponsored by the American Society of Biochemistry and Molecular (ASBMB) Women in Biochemistry and Molecular Biology Committee, was made available to the Faculty of Science. The Tribeca Film Festival selection, directed by Ian Cheney and Sharon Shattuck, follows three women scientists – a biologist, a chemist and a geologist – as they lead viewers on a journey deep into their own experiences in the sciences, overcoming brutal harassment, institutional discrimination, and years of subtle slights to revolutionize the culture of science.
- The Faculty completed the search for an Assistant Professor in the Department of Mathematics and Computer Science. Dr. Darien DeWolf will be joining Brandon University in January for a two-year term.
- There is wonderful news on the research front that will hopefully be able to be announced in January (there is currently an embargo on the announcement).

Education – Senator Duncan

- Congratulations to the other four BU student “Manitoba's Future 40” winners: Heather Mason, Natashalee Thompson, Holly Linski from Education, as well as Whitney Hodgins, a previous graduate from the Faculty of Arts.

Music – Senator Gatien

- Changes have been made to recital practices – not requirements – at the undergraduate and graduate levels that allow students to perform streamed recitals adhering to the pandemic restrictions. These were brought forward by the Graduate

Department @ November's meeting of Music Faculty Council and the Applied Department @ October's Music Faculty Council.

- Vocalist, Brittany Rae, the winner of this year's Eckhardt-Gramatté Competition, and pianist/School of Music alumnus, Jesse Plessis, are performing a streamed concert tonight that will be our first ever streamed pro series. The technical work in getting it edited, produced, and streamed has been excellent. Credit goes to Professor Meg Masaki (Artistic Director of the Competition), former Senator Michael Cain, and faculty member/technical guru, Diogo Peixoto. The concert will stream from BU's Facebook page and the School of Music's YouTube page.

Health Studies – Senator Ross

- Congratulations to Kathryn Chachula, Dept of Nursing, on receiving her Ph.D.
- Dr. Beverley Hicks, former faculty member in the Dept. of Psychiatric Nursing, has recently published her book "Politics, Personalities, & Persistence: One Hundred Years of Psychiatric Nursing Education in Manitoba".
- Senator McPherson indicated that Nursing students are back on track after the delays and re-organization of course offerings in the spring due to the pandemic. This has been no small feat, and thanks goes to the Nursing Department for the enormous effort this has required.

Student Services – Senator Gross

- A virtual student engagement activity was held today with 20 student attendees.
- Inclusive Post-secondary Education Certificate program will have two graduates in May. There are currently two more students enrolled in the program.
- She is hopeful that there will be students from Jamaica who will be attending in the Winter term through the Emerging Leaders of America (ELAP) program
- Office of International Activities will be hosting a two day virtual open house on November 28th and 29th for international students.

CIO – Senator Sucha – Presented by Senator Robinson

COVID Response Updates

- Library, Archives and IT Services are able to fulfill most services remotely.
- The Library had expanded access to available spaces during Code Yellow (15 spots in Library, 13 spots in Convergys Lab) but had to restrict capacity back in Code Orange (7 spots in Main Library, 7 spots in Convergys Lab). Under Code Red, these spots are still available. Holds pickup has transitioned to a contactless model, with books made available outside Library doors in the Richardson Centre at the appointment time.
 - It is essential that those using the Library spaces adhere to COVID Health protocols, including proper mask use and physical distancing at all times.
 - Failure to adhere to these protocols will result in a written warning and could result in having access revoked.
 - All reference supports are virtual during Code Red, including Archives support.
- Loaner laptops continue to be available through the Laptop Loan program. As we approach end of term, please keep this program in mind. Students may have their own laptops reach end of life and may not be in a financial position to replace them.

General Updates

- Rainer Schira has returned from special leave in the capacity of Reference Librarian, also supporting the Faculty of Education. Marian Ramage has returned to her MGEU role. Senator Sucha thanked Rainer for his work as Acting UL and for his assistance in helping her to onboard in Spring 2020. She also thanked Marian for her work as Acting Reference Librarian.

- The Library reconvened the Digital Asset Management Committee, which is examining the strategy for collection, preservation, and access of research outputs and research data at BU. This work will be carried out in alignment to the Senate Strategic Research Plan. Digital assets include theses but extend to other research outputs and results as well.
- The Scholarly Communications Librarian has been meeting with counterparts at University of Manitoba and University of Winnipeg to discuss best practices and potential for shared approaches in adoption of Open Educational Resources.
- Networks and Operations completed a self-phishing test as part of October's cybersecurity campaign. Self-phishing tests help to show user vulnerabilities and help IT teams to advance efforts in communicating security best practices to ensure protection of our network and critical data assets. While there was improvement in reporting of suspicious activity, data entry results were in line with the previous year, demonstrating that awareness on campus is still needed.
 - The Shared Chief Information Security Officer who is onboarding in December – and will also support University of Winnipeg and Université de Saint-Boniface – will be able to assist BU in improving its approach to cybersecurity awareness.
- IT HelpDesk is onboarding a new employee, Ken Gordon, on November 23, as a backfill to Michael Blair – who joined the Network and Operations team in October. Having adequate staffing levels is not only important for reliability of our network and technical landscape, but for advancing forward on projects that help us to mature our technical capabilities, such as the recent phone system upgrade, which will enable softcalls from remote locations in the coming months.
- Chris Lagimodiere, who represents IPC on Library Council, has reconvened the Indigenous Education Senate Subcommittee, and Sen. Sucha also sits on that subcommittee to represent Library & IT Services.

Registrar's Office – Ms. McDaniel

- BU recently signed a Memorandum of Understanding with the Department of National Defense to formalize BU's commitment to assist members of the Canadian Armed Forces in pursuing and completing post-secondary education. Given proximity, BU hopes to attract and retain more students from the Canadian Forces Base in Shilo.
- ERP implementation is ongoing, and BU will be making its first data import into CampusNexus over the next few weeks. Multiple data "spins" are planned; this first import will assist BU in understanding more about how historical data will "fit" in the new system.

4.4.7. Report from the Vice-President (Academic & Provost) (Sen. Robinson)

Senator Robinson had no report at this time

4.4.8. Report from the President (Dr. Docherty)

Dr. Docherty reported on the following:

- He noted that curriculum and program changes are voted on with very little discussion. This is due to the work that has been previously done by the Departments, Faculty Councils, and members of CAP and Graduate Studies prior to the motions coming forward to Senate.
- He reminded Senators about and encouraged them to attend the joint meeting of Senate and the Board of Governors taking place on November 24th.

5. Other Business

6. Correspondence

7. Adjournment

MOTION 092.NOV20 Bach/Duncan

THAT the Senate adjourned at 4:05 pm.

CARRIED