

**OPEN MINUTES
OF THE THIRD REGULAR MEETING OF THE 54rd SENATE
HELD TUESDAY, OCTOBER 19, 2021 @ 2:00 PM
BY ZOOM**

Present: David Docherty (Chair); Bernadette Ardelli; Edward Bach; Kathryn Chachula; Kofi Campbell; Heather Duncan; Cora Dupuis; Derrek Eberts; Scott Forbes; Greg Gatien; Jane Karpa; Breanna Lawrence; Katie Gross; Scott Lamont; Rory Lucyshyn-Wright; Andrea McDaniel; Nancy McPherson; Eftihia Mihelakis; Kurt Noll; Simon Pattison; Linda Ross; Kim Ryan; Curt Shoultz; Balfour Spence; Melanie Sucha; Olufunke Adeleye (BUSU); Saira Atif (BUSU); Mila Baqueiro Milosevic (BUSU); Akech Mayuom-Deng (BUSU); Titilayo Omojowo (BUSU); Similoluwa Omotoye (BUSU); Kim Fallis (Recording Secretary)

Regrets: Mary Jane McCallum; Grant Prairie; Iyiola Sanya (BUSU); Kathleen Servidad (BUSU)

Guests: Donna Epp; Rachel Herron

1. Approval of Agenda

MOTION 028.OCT21 Gross/Shoultz

THAT the agenda be approved as distributed.

CARRIED

2. Closed Session

MOTION 029.OCT21 Bach/Spence

THAT the committee move into CLOSED session.

CARRIED

3. Open Session

3.1. Approval of Open Minutes of September 14, 2021

MOTION 034.OCT21 McPherson/Campbell

THAT the Open Session minutes of September 14, 2021 be approved as amended.
Amendment:

Music report from Mr. Gatien should indicate that Senator Sucha is on the board of the E-Gré.

CARRIED

3.2. Raised Motion(s) from Closed Session

MOTION 035.Oct 21 Ross/Chachula

THAT Senate approve that Motion 032.OCT21 Final List of October 19, 2021 Graduands be moved to the Open Session.

CARRIED

3.3. Appointment of Committees

3.3.1. Election of **ONE** representative to the Board of Governors for a one-year term.

Senator Ryan volunteered for the position.

ELECTED BY ACCLAMATION

3.3.2. Election of **TWO** representatives to the Senate Bylaws Revision Committee:

- Arts representative – Senator Mihelakis volunteered for the position.

ELECTED BY ACCLAMATION

- Student Senator representative – Senator Omojowo

ELECTED BY ACCLAMATION

3.4. Business Arising

3.4.1. Special Motions Passed by Senate Executive on Behalf of Senate *for information*

MOTION 002.SEP21 Campbell/Pattison

THAT the Senate Executive, acting on behalf of the Senate, authorize extension of the Fall 2021 term course add/drop date to Friday, September 24 for Bachelor of Education (After Degree) courses and to Wednesday, September 29 for all other regularly scheduled courses.

CARRIED

3.5. Continuing Business

3.5.1. Scholarships, Bursaries, Medals, and Awards Committee of Senate (Sen. Gatien)

3.5.1.1. New Award

MOTION 036.OCT21 Gatien/Shoultz

THAT Senate approve the following new award:

- Gender & Women's Studies Bursary for 2SLGBTQIA+ Students

CARRIED

3.6. New Business

3.6.1. Graduate Studies Committee of Senate (Dr. Campbell)

3.6.1.1. Graduate Policy/Regulation Revisions

MOTION 037.OCT21 Campbell/Spence

THAT the Senate approve the revised PLAR and Challenge for Credit policy for the Graduate Calendar.

CARRIED

3.6.2. Report from the Centre for Critical Studies of Rural Mental Health *for information only*
(Dr. Docherty)

Dr. Docherty thanked Dr. Herron and Ms. Epp for their work in the Centre for Critical Studies of Rural Mental Health. Dr. Herron shared information regarding the Centre and the report. She asked if Senators had any questions or suggestion for future reports as this is the first report released by the Centre. She also reported that the conference, Mental Health on the Prairies, was taking place on October 20th, 21st and 28th. The guest speakers for the event are Jordin Tootoo and Michael Unger. She invited Senators to attend virtually if they were able.

3.6.3. Report from the Brandon University Students' Union (BUSU) President
(Sen. Olufunke Adeleye)

Senator Adeleye reported on the following:

- BUSU started a monthly newsletter in July 2021 to inform students on the campaigns and plans for the union. So far, she has received positive feedback from students about the maintained communication.
- BUSU has finished the renovations to the office and the students' lounge, and the KDC has been set up with new furniture. The space will be accessible to students soon.
- BUSUs' orientation events were held from September 7th – September 18th, 2021. To follow COVID protocols, most events had limited spaces, were virtual, or held outside in an open space. As a result of those activities, BUSU has received many positive comments from students about being back on campus and being able to participate in activities together again.
- BUSU will be starting a weekly "director hour" next month, where students will meet with BUSU directors to discuss and answer any questions they may have.
- BUSU was in communication with the University's administration to discuss the vaccine policy. They received responses from students during summer and early in the term in support and in opposition and communicated these with the administration.
- BUSU met with the Minister of advanced education and post-secondary institutions for a meet and greet on August 9th, 2021.
- BUSU met with Jamie Moses, NDP representative in the Manitoba Legislative Assembly, for a meet and greet on September 22nd, 2021.
- BUSU released an official statement offering support to all students and to the BU women's soccer team in relation to the sexual assault allegations against the soccer coach.
- BUSU released an official statement offering support to the students affected by the fire on Pacific Avenue and solicited donations to assist them.
- BUSU held a survey last term where students asked that BUSU advocate for an extension of the date that they can receive a refund for tuition after dropping a course. One of the main reasons mentioned was that no tests are done within the first 2 weeks of school for students to have an objective basis to determine if they need to drop a course or not.

3.6.4. Reports from the Members of Deans' Council

Arts – Senator Spence

- Congratulations to Dr. Kelly Saunders on her appointment to the 2022 Federal Elections Boundary Commission. This committee is established every 10 years and there are three people commissioned from each province, making a total of 30 individuals. The mandate of the commission is to review federal electoral boundaries in every province and make recommendations for adjustments based on information such as census data.

- The search for the Director of Rural Development is underway. There is concern that there will not be anyone hired prior to the current Director's departure. They are working on contingency plans to ensure continuity for the students in the Rural Development program.

Science – Senator Ardelli

- 27 September – NSERC Leaders Meeting
 - Encouraging Vaccine Confidence in Canada – \$2.25 million in support has been granted to 48 organizations to promote vaccine confidence through information sharing and capacity building.
 - Quantum Strategy
- 5 October – Senator Ardelli attended the National Forum on Infectious Disease and Climate Change; experts from academia, government and industry came together to discuss:
 - Infectious disease and climate change in Canada: An assessment of the risks to health and the health care system
 - Tick and mosquito surveillance: Understanding the impact of climate change on pathogens and vectors
 - Building the capacity of the health care system to better address climate-driven infectious diseases in Canada
 - A resilient future: Infectious disease, climate change, and community based adaptation
- Several MELS students undertook their Thesis defenses:
 - James Cluff: Casein Kinase 2 (CK2) is a bona fide Member of the Yeast SSU Processome and Links Ribosome Assembly to Cell Growth
 - Laura Janianski: An examination of the short- and long-term effects of microplastics in mammals using a mouse model
- The Committee on the Status of Endangered Wildlife in Canada (COSEWIC) is an independent advisory panel to the Minister of Environment and Climate Change Canada that assesses the status of wildlife species at risk of extinction. Members are wildlife biology experts from academia, government, non-governmental organizations and the private sector responsible for designating wildlife species in danger of disappearing from Canada. Pamela Rutherford, Department of Biology, has been appointed to a four-year term as a Co-Chair on COSEWIC, specifically making recommendations on amphibians and reptiles.

Education – Senator Duncan

- Education welcomed this year's Stanley Knowles Visiting Professor, Marc Valade. He will be working out of the BU CARES Research Center. He specializes in public policy management and works with refugees and immigrant families. While he is in Brandon, he will be working with schools and institutions on integrating immigrant families into the community.
- Last Thursday, there was a celebration of authors published in the BU Journal of Graduate Studies. This journal offers graduate students publication experience, many for the first time. This year, 15 students authors were given the opportunity to share their publications.
- The Off Campus Activities policy draft has been circulated across campus and will be discussed at the next Senate Research Committee meeting. The policy should be coming forward for Senate approval at the November meeting.

Health Studies – Senator Ross

- The following individuals successfully defended their Master of Psychiatric Nursing Theses (May – September 2021):

- Tracey McVey, who successfully defended her thesis on the Mental Health Nurses' Experiences with Resilience in Acute Psychiatric In-patient Units on Monday, May 3, 2021.
- Colin McWilliams who successfully defended his thesis on the Mental Health Nurses' Experiences of Caring for Patients with Concurrent Dis-orders in Acute Inpatient Psychiatric Care Settings in Metro Vancouver, British Columbia on Tuesday, May 4, 2021.
- Karly Fennell who successfully defended her thesis on Facilitating Recovery-Oriented Practice in Acute Inpatient Psychiatric Care Settings through Appreciative Inquiry on Thursday August 19, 2021.
- Michelle Cleland who successfully defended her thesis on Exploring Psychiatric Nurses' Experiences of Self-Compassion and Com-compassion: A Narrative Inquiry on Wednesday, August 18, 2021.
- Lisa Steele who successfully defended her thesis on Facilitating Re-covery-Oriented Practice in Acute Inpatient Psychiatric Care Settings through Appreciative Inquiry on Tuesday, August 24, 2021
- Jay Single who successfully defended his thesis on Exploring Psychiatric Nursing Student Engagement in Emotional, Behavioural and Cognitive Domains on September 1, 2021
- The Faculty is currently working its way through the complex process of vaccination status disclosure for Health Studies students and employees attending clinical placement sites in person. Thanks to the many people involved in this process.
- Publications
 - Udod, S., Care, W. D., Marie Graham, J., Henriquez, N., & Ahmad, N. (2021). From coping to building nurse manager resilience in rural workplaces in western Canada. *Journal of Nursing Management*.
- Posters:
 - Chachula, K., Smith, N., & Dusome, D. Transition to Practice: Finding Our Methodological Way Without Losing Ourselves. Abstract accepted for poster presentation at the International Institute of Qualitative Methodology: Thinking Qualitatively Conference –Virtual International Conference hosted by UBC Okanagan: July 5, 2021
- Grants:
 - Baxter, C., Cooke, N., Krentz, J., & D'Andramatteo, C. (2021). A health promotion strategy for long haul truck drivers in Manitoba. Workers Compensation Board of Manitoba. \$159,250.00 for 2 years.
 - Nixon K., Henriquez, N., Smith N. (2020). COVID-19 and the Experiences of Intimate Partner Violence Survivors and Service Providers. SSRHC Partnership Engage Grants, \$25,000

Music – Senator Gatien

- On October 13th, long time faculty Member William (Bill) Gordon passed away. This was shocking news for the School of Music community. Bill began teaching at BU in 1970. During his time at BU he contributed in countless ways: Department Chair, curriculum development, Acting Dean of Music (on two separate occasions), many hiring committees, and as Chair of the Music Scholarship Committee. He also served as Acting Associate Registrar and received an Award of Distinction from the Manitoba Band Association.

Perhaps his greatest contribution was as Project Co-ordinator of the team that designed and built the School of Music in the mid-1980s. Bill will be missed in many ways and by many people in the community.

- Music will be holding a virtual Open House on Friday; over 20 grade 12 students have already registered.
- On September 21st, Professors Sarah Hall and Gretta Sayers presented as part of the Out of Bounds lecture series.
- Professor Kerry DuWors was the featured soloist with the Saskatoon Symphony, performing an innovative re-imagination of Vivaldi's Four Seasons.
- Professor Leanne Zacharias is headlining the first recital of this year's renowned Groundswell series, performing at the Winnipeg Art Gallery.
- The Music students affected by the fire on Pacific Avenue have been well supported through the generosity of our community and reporting that their situations are stabilizing.
- Senator Gatien met with representative from the World University Service of Canada (WUSC) to explore ways of helping some musicians displaced by the unrest in Afghanistan.
- Senator Gatien made note that Terry McMaster is doing great work in her new role verifying vaccination status for the University community. Terry's work is supported by the work of Joyce Burba and Bobbi White who are also doing excellent work in keeping the School of Music running.
- Students and faculty are expressing their gladness for being able to study and make music in person this semester.

Dean of Students – Senator Gross

- The posting for the Director of the Indigenous Peoples' Centre closed on October 18th. The search committee will begin deliberations next week.
- The Vaccine Mandate Committee requests that faculty encourage students to submit their information to the vaccine portal.
- Seventeen students were affected by the Pacific Avenue apartment fire and were supported by the Student Undergraduate Assistance Fund.
- Student Services faculty members are extremely busy with workshops and appointments.
- The Early Alert Program is in full operation.

CIO – Senator Sucha

- Resumption of in-person Library and IT HelpDesk services has been successful this term.
- With additional IT HelpDesk staff resources, the team has achieved its greatest ratio of tickets closed over tickets opened since the start of the pandemic.
- User Services, in collaboration with Office of the Indigenous Advisor to the President, the Faculty of Health Studies, and with funding from the Office of Advancement, will be procuring a media cart for the Ceremony Room, to allow for hybrid virtual and in-person events.
- Residence Wifi upgrades have proven successful, with very few issues reported this term.
- Recent phishing incidents were significant and have been reported to the Canadian Centre for Cyber Security. Malicious actors bring forward messages that are enticing to BU student users. IT Services continues to message user vigilance with respect to receipt of electronic messages and recommends that instructors consider similar messaging with their classes and cohorts.
- The Admin Systems and Web Communications team are to be congratulated for successful development and launch of the vaccine verification portal.

- The Library hosted physical displays to recognize National Day for Truth and Reconciliation, as well as Murdered and Missing Indigenous Women and Girls.
- The Library created a virtual tour of the Indigenous Curriculum Collection.

University Registrar – Ms. McDaniel

- Ms. McDaniel had no report at this time.

3.6.5. Report from the Provost and Vice-President (Academic) (Sen. Campbell)

Senator Campbell reported on the following:

- He has begun meeting regularly with the PSEM VPs group, composed of the other VPs (Academic) at Manitoba's post-secondary institutions – the meetings have been collegial and very informative. One of the group's priorities at the moment is identifying potential common goals, and opportunities for collaboration, with regards to Work-integrated Learning, including attempting to create common definitions of terms to make it easier for potential employees to identify what kinds of positions, and student skills, might best fit their needs. Senator Campbell has recently pulled Cora Dupuis, BU's Co-operative Education Coordinator, into these conversations so that she can lend her expertise to the discussions.
- Cora Dupuis will be going on a 1-year leave beginning in December. Senator Campbell's office has begun the process of searching for her 1-year replacement, with the hopes of hiring someone a couple of weeks before Cora actually begins her leave. This is a very important portfolio for BU; the team wants to set her successor up for a successful term by ensuring there is enough overlap that Cora can onboard them thoroughly.
- Fall term is now well underway, and things are going well by all accounts. At the beginning of term Curt Shoultz, the Director of the CTLT, led the planning and execution of the annual Teaching Enhancement Conference; the theme this year was *A Wider Welcome*, and focussed on creating more inclusive spaces on campus. Senator Campbell was fortunate to participate in the day and can personally attest that it was an excellent event. Curt noted that it is the first time the conference has received a 100% satisfaction rating from those who attended, so congratulations to Curt on a very successful event.
- An external review process is beginning for the Education After Degree Program in the Faculty of Education – the Dean of Education notes that she is in the penultimate year of her term, and that it would be good to have a review to provide the new Dean, so that they have current and historical data and can work with faculty to implement any recommendations. This year will be taken up largely with the program's preparation of their Self-Assessment document.
- PEC has made the decision to sign BU onto the *Scarborough Charter on Anti-Black Racism and Black Inclusion in Canadian Higher Education*. There was robust discussion around whether BU could address all of the recommendations and action items in the Charter – many of those items are more relevant to, and actionable by, larger institutions with much bigger budgets, and with different rules governing their work. For example, with the mandated cut in senior administrative positions put in place by the MB provincial government, it is unlikely that BU would be able to hire a VP: Equity, Diversity, and Inclusion in the near future. Nevertheless, PEC felt that BU could accomplish significant portions of the recommended work; along with acceptance of the Charter, BU included a letter noting those items that may be beyond our ability to enact, and suggesting a working group wherein smaller institutions can discuss ways to adapt the Charter to the realities of non-U15 institutions.
- Finally, the University is in the early planning stages of a search for a new Canada Research Chair. The final details of what the subject area of the search will be is still under discussion – work is being done to ensure that the subject area is broad enough that each Faculty has a realistic chance of locating someone with research

specialization in the chosen area. Senator Campbell will keep everyone posted as the process unfolds.

3.6.6. Report from the President (Dr. Docherty)

Dr. Docherty reported on the following:

- He reported that 75% of the community have submitted information to the vaccination portal. There are still a number of students who are not attending any activities on campus and who, therefore, may not be going through the process of accessing the portal.
- There have been some delays with international students receiving confirmation of full vaccination from Manitoba Health.
- Senior administration continues to work its way through the accommodation policy for students, staff and faculty.
- The University has begun working on what the Winter term will look like.
- There will be a joint meeting between Senate and the Board of Governors on November 16th from 4:00 – 6:00 pm. The group will be discussing Manitoba's Talent, Skills and Knowledge document.
- Dr. Docherty congratulated the Alumni Association for hosting a virtual Homecoming celebration.

4. Other Business

5. Correspondence

6. Adjournment

MOTION 038.OCT21 Bach/Duncan

THAT the Senate adjourn at 3:17.

CARRIED