

**OPEN MINUTES
OF THE SEVENTH REGULAR MEETING OF THE 55th SENATE
HELD TUESDAY, FEBRUARY 14, 2023 @ 2:00 PM
ROOM 045 HEALTH STUDIES**

Present: David Docherty (Chair); Edward Bach; Kathryn Chachula; Kofi Campbell; Heather Duncan; Alysha Farrell; Greg Gatien; Jan Marie Graham; Scott Lamont; Breanna Lawrence; Christophe LeMoine; Rory Lucyshyn-Wright; Barbara MacKalski (Zoom); Andrea McDaniel; Eftihia Mihelakis (Zoom); Kurt Noll; Simon Pattison; Lisa Robson; Linda Ross; Curt Shoultz; Balfour Spence; Melanie Sucha; Olufunke Adeleye (BUSU); Emmanuel Owusu Ansah (Zoom) (BUSU); Similoluwa Omotoye (Zoom) (BUSU); Kim Fallis (Recording Secretary).

Regrets: Katie Gross; Michelle Magnusson; Mary Jane McCallum; Grant Prairie; Jeff Li (BUSU); Chukwuanugo Okudo (BUSU).

1. Approval of Agenda

MOTION 115.FEB23 Shoultz/Ross

THAT the Open Session agenda be approved as distributed.

CARRIED

2. Closed Session

MOTION 116.FEB23 Pattison/Lamont

THAT the Senate move into Closed Session.

CARRIED

3. Open Session

3.1. Approval of Minutes of January 17, 2023

MOTION 122.FEB23 Spence/Chachula

THAT the Open Session minutes of January 17, 2023, be approved as distributed.

CARRIED

3.2. Business Arising

3.2.1. Raised Motions from Closed Session

That Motions #118.F23 and 119.FEB23 be moved to Open session.

3.3. Continuing Business

3.3.1. Brandon University Student Union (Sen. Adeleye)

- Student Representation on all Faculty-Based Academic Appeals

MOTION 123.FEB23 Adeleye/Omotoye

THAT all faculty-based appeal committees must include at least one student representative appointed by the BUSU council;

And

THAT all faculty-based appeal processes must include further appeal recourse to the central University's Student Appeals Committee;

And

THAT all faculty-based appeal processes must include notice that appellants may have a support person of their choice present at all appeal proceedings and an invitation to consult BUSU for information, assistance, and support when preparing for an appeal.

CARRIED

3.4. New Business

3.4.1. Centre for Teaching, Learning and Technology - Terms of Reference (Sen. Campbell and Shoultz)

MOTION 124.FEB23 Shoultz/Duncan

THAT the Senate approve the updated and revised CTLT Committee Terms of Reference as submitted by the CTLT Advisor Team.

CARRIED

3.4.2. Progress Update: Ad-Hoc Committee on Certificates and Other For-Credit, Non-Degree Credentials – (*for discussion/information*) (Sen. Campbell)

Senator Campbell reported that the committee has met several times and have agreed on many of the aspects of the certificate program. Senator Campbell is in the process for finalizing a draft of the policy. The draft policy will be forwarded to the committee members for review. After they have reviewed the draft, it will be forwarded to all Faculty Councils for their feedback. Once all the groups have reviewed the draft policy, it will be sent to Senate for review and approval.

3.4.3. Report from the Brandon University Students' Union (BUSU) President (Sen. Adeleye)

Senator Adeleye reported on the following:

- On February 10, 2023, BUSU hosted Queer bingo in the Mingling area.
- The nomination period for the 2023 – 2024 BUSU elections has begun with the election to be held on March 9-10th.

3.4.4. Report from the Board of Governors Representative (Sen. MacKalski)

Senator MacKalski reported on the following:

- The Board received a presentation on BU's Recruitment Strategy from the Director of Recruitment & Retention and the Dean of Students
- The Board passed the following motions:
 - Approval of the Violence Prevention Policy
 - Approval of revisions to the Appointment of Non-Academic Administrators Policy
 - Approval of revisions to the Award for Excellence in Community Service Policy
 - Rescinding of By-Law No. 7 – Mortgage with Central Mortgage & Housing Corporation
 - Approval of amendment 23/01 to the BU Retirement Plan
 - Election of Michael Juce to serve on the Board Audit & Risk Committee as well as the Board Finance Committee

3.4.5. Reports from the Members of Deans' Council

Faculty of Arts – Senator Spence

- The Faculty of Arts is in the process of conducting five searches.

- As of January 9th, Dr. Wayne Kelly has been hired as the Interim Director of Rural Development.
 - Now that there is a Director in place, Rural Development has received approximately \$55,000.00 dollars in research funds.
- Senator Spence joined David Rowland, Director, International Activities, on a trip to Jamaica. They were able to foster a partnership with the University of the West Indies (Mona Campus), The Mico University College, University of Technology, Northern Caribbean University, and engaged with 2 high schools. There are a number of MOU's being drafted with these institutions.

Faculty of Science – Senator LeMoine

- Congratulations to Senator Lucyshyn-Wright for being awarded tenure and promotion to Associate Professor!
- Mr. Gilbert Fredette of Norway House Cree Nation will visit Campus this week. He will be giving a guest lecture: Sociology of Disaster: Indigenous Perspectives, Thursday, February 16th @ 11:40 am - 1:30 pm Brodie Building, Room 4-47, and everyone is welcome. Mr. Gilbert Fredette is a proud Cree/Innu Indigenous man, a band member and former deputy chief/councilor for the Norway House Cree Nation 2014-2018. In addition to advocating for Indigenous rights, Mr Fredette has lead many important initiatives including “Chiefs at Christmas” and “Walking as One”.
- The Science Faculty IESSC working group has prepared some recommendations shared with IESSC and under consideration by Science Faculty Council.
- Science Faculty is in the early stages of helping to organize Western Manitoba Science Fair campus tours on April 11, 2023; mark the date!

Faculty of Education – Senator Duncan

- There are several ongoing searches, one in the department of Educational Psychology and Student Services to replace a retiring faculty member and two sabbatical replacements, one in Curriculum and Pedagogy and Education and the other in Educational Psychology and Student Services.
- Congratulations to Shelly Kokorudz for her promotion to Associate Professor and Michele Lam for promotion to PA3 and tenure.
- Bookstore review – the committee is in the process of drafting two questionnaires, one that will go to faculty/staff users and one to students. The questionnaires will focus on bookstore usage in general and ideas to improve their service. The questionnaires should be distributed in the next couple of weeks.

Faculty of Health Studies – Senator Ross

- Karen Batson
 - Karen Batson received the Queen's Jubilee Platinum Medal in recognition of her service to community. Karen joined the Dept. of Psychiatric Nursing in the Faculty of Health Studies as a faculty member in 2010. In 2017 Karen was elected as the first female Chief of Pine Creek First Nation. In order to fulfill this role Karen took a political leave from her faculty position, returning to Health Studies in 2021. Karen's priorities for Pine Creek included addressing social and infra-structure issues, educational opportunities, and economic development. Congratulations to Karen!
- Recruitment Activities:
 - Tracey Collyer, Carrie McCallum, Jacquie Pentney, and Marcy Goetz have engaged in recent recruitment efforts (for both students and sessional faculty), initiating in-person meetings with some partners in Neepawa, where they visited:
 - Neepawa Collegiate (guidance counsellors),
 - Country Meadows Personal Care Home, and
 - the hospital in Neepawa.
- Grants received by Health Studies faculty members:

- Nadine Henriquez has been awarded a Brandon University Research Committee Knowledge Mobilization Grant for \$2,000.00 in support of her project entitled “Implementing a 2SLGBTQIA+ Family Case Model Education Intervention with Undergraduate Nursing Students”.
- Kathryn Chachula has been awarded a Brandon University Research Committee Knowledge Mobilization Grant for \$2,000.00 in support of her project entitled “New Graduates' Transition-to-Practice Amid the Pandemic”.
- Candice Waddell-Henowitch has been awarded a Brandon University Research Committee Social Sciences and Humanities Research Council of Canada (BURC SSHRC) Research Grant of \$4,993.00 in support of her project entitled “Warrior's Red Path: Using a Knowledge Translation Evaluation to Advocate for Indigenous Men's Mental Health and Wellness Land-based Initiatives”.

School of Music – Senator Gatien

- Jason Young has accepted a tenure-track position.
- There is an ongoing search for a music technology and production support person.
- Marika Galea organized a mini residency that culminated in a great concert. There was also a panel discussion on the status of the music industry, which was well attended by students.
- Renowned School of Music alumna, Elin Rombo, was a guest lecturer. She collaborated with Sharon Rogers and Robert Richardson at the end of her stay for a great concert.
- The School of Music Indigenous Education working group has been very busy. Chancellor McCallum visited and gave presentations and led the group in discussion regarding project proposals. The working group will be meeting with students who identified as Indigenous and who attend or applied to the School of Music. The group will be focusing on barriers that students may have encountered.
- The Jazz Festival will take place from March 16th through to the 18th. There will be several renowned individuals in the music industry attending.

Dean of Students – Senator Gross

Senator Gross was absent with regrets.

CIO – Senator Sucha

- The search for the Indigenous Services Librarian has not been successful to date. She continues to consult with senior leadership, Library Council as well as the Indigenous Education Subcommittee of Senate on the role of this individual and recognizing the importance of having an individual in the role for the success of students.
- The library has updated both virtual and physical displays recognizing Louis Riel Day, this in thanks to Tanya Cantlon, Marian Ramage, and Donna Lowe.
- For February, there is a display recognizing Black History Month, with thanks to Tanya Cantlon.

University Registrar – Ms. McDaniel

- 2023-24 admissions cycle update:
 - Overall, applications received are **up 31%**.
 - Number of applications received is the almost equal with 2019, which was the highest in any of the years tracked back to 2006.
 - Number of admission offers issued is down for two primary reasons:
 - There have been two staff resource shifts in the Admissions Office since October, and one of those positions is still empty (search underway); this has slowed processing times, though a hire is likely in the next several weeks.

- An extremely high number of applications (much higher than any of the previous years) are still missing documents required to make an admission decision.
 - Admissions is seeing a high number of international applicants whose documents contain discrepancies, and so they are having to request additional documentation to verify identities.
- To date, **67%** of applications received are international, **29%** are from Manitoba, and **4%** are from the rest of Canada.
 - Historically, about 60% have been international at this point.
- Overall, applications received from individuals who have self-declared as Indigenous are **up 10%**.
- Overall, international applications are **up 44%**.
- In terms of applicant country:
 - Applications from **Nigeria**, BU's primary international feeder country, comprise **54%** of our total international applications.
 - Applications from **Ghana** (BU's second highest international feeder country) are **up 97%** over the same point last year (which was already the highest of any tracked year prior).
 - Applications from Ghana comprise almost **27%** of total international applications.
 - Given the above, approximately **81%** of international applications are coming from two countries: Nigeria and Ghana.
- Certificates
 - This cycle, BU has three direct-entry certificates available for application (Business Administration and two in French).
 - So far, 8 applications have been received for the Business Administration Certificate; seven of the applicants are international and one is domestic.

3.4.6. Report from the Provost & Vice-President (Academic) (Sen. Campbell)

Senator Campbell reported on the following:

- The Academic Plan Committee will begin its work once they have recruited students for the committee. He is anticipating that the plan will come forward to Senate in December of 2023.
- Using funds that were set aside from the sale of the President's house, with the help of Senator Shultz, work has started on a learning commons – there will be a committee formed to determine what a learning commons would mean to Brandon University and to identify the institution and community's needs.
- The committees for the searches for Deans of Education and Arts have met and the postings should be out soon.

3.4.7. Report from the President (Sen. Docherty)

Senator Docherty reported on the following:

- He visited a local coffee shop where he noticed copies of the recent Research Connections magazine. After speaking with individuals in the coffee shop, one indicated that they were a teacher and would be discussing the findings in the article "An armoured dinosaur's last supper" with her class.
- He had a meeting with the Post-Secondary Council and government officials. They were told that the performance based funding plan will not be moving forward.
- The search for the Vice-President Research and Graduate Studies has begun and the committee is looking to groups on campus for input into what can be done differently in these areas.
- They are beginning to gather information regarding the Associate Vice-President. Indigenous Initiatives position and what this position will entail.

- There was concern regarding the lack of domestic applications for admissions. There have been some funds released to help with outreach to those potential students.

4. Other Business

5. Correspondence

6. Adjournment

MOTION 124.FEB23 Ross/Duncan

THAT the Senate adjourn at 3:15 pm.

CARRIED