

**OPEN MINUTES
OF THE FOURTH REGULAR MEETING OF THE 56th SENATE
Tuesday, November 21, 2023 – 2:00 pm
Room 045 Health Studies Building**

Present: Kofi Campbell (Acting Chair); Edward Bach; Brody Burr; Kathryn Chachula; Chidimma Joy Chikezie; Matteo Di Muro; Mabel Dzigbordzi; Alysha Farrell; Linden Haubrick; Taylor Holland; Chris Lagimodiere (non-voting); Scott Lamont; Christophe LeMoine; Rory Lucyshyn-Wright; Michelle Magnusson; Andrea McDaniel; Chukwuanugo Okudo; Lisa Robson; Linda Ross; Pamela Rutherford; Curt Shoultz; Balfour Spence; Melanie Sucha; Jens Watt; Katie Whelpton (arrived at 2:23pm); Britney McNamee (Recording Secretary). Guest: Heather Duncan (3-3:10pm)

Regrets: David Docherty (Chair); Greg Gatien; Bryan Hill; Beth Wilson.

Absent: David Huberdeau-Reid; Mary Jane McCallum; Eftihia Mihelakis; Grant Prairie; Doug Ramsey.

1. Approval of Agenda

MOTION 050.NOV23 Shoultz/Lamont

THAT the Senate approve the Open Session agenda of the November 21, 2023, meeting as presented.

CARRIED

2. Closed Session

MOTION 051.NOV23 Spence/Magnusson

THAT the Senate move into Closed Session.

CARRIED

3. Motion(s) Raised from Closed Session

THAT MOTION 054.NOV23 (Professor Emeritus/Emerita Recommendation for Alexa Okrainec) be moved to the Open Session.

MOTION 054.NOV23 Di Muro/Bach

THAT the Senate approve the granting of the designation “Professor Emeritus” to Professor Alexa Okrainec, Department of Educational Psychology and Student Services, Faculty of Education, and that the approval be forwarded to the Board of Governors *for information*.

CARRIED

4. Open Session

4.1. Approval of Minutes of October 17, 2023

MOTION 057.NOV23 LeMoine/Chachula

THAT the Senate approve the Open Session minutes of the October 17, 2023, meeting as amended.

CARRIED

4.2. Business Arising

4.3. Continuing Business

4.4. New Business

4.4.1. Curriculum & Academic Planning Committee (Sen. Campbell)

4.4.1.1. Faculty of Arts

Business Administration

4.4.1.1.1. Business New Courses

MOTION 058.NOV23 Spence/Robson

THAT the Senate approve the following new courses as proposed by the Department of Business Administration, Faculty of Arts:

- 16:201/BUSI 2007 Indigenous Business

A. McDaniel noted that this course will have to be approved by the Indigenous Curricular Content Committee to be approved for inclusion on the Indigenous Content Course Requirement list.

CARRIED

4.4.1.1.2. Business Course Revisions

MOTION 059.NOV23 Spence/Robson

THAT the Senate approve the following course revisions as submitted by the Department of Business Administration, Faculty of Arts:

- 16:356 Taxation I: Personal Income Taxation
- 16:432 Business Analytics

CARRIED

4.4.1.1.3. Business Curriculum & Program Changes

MOTION 060.NOV23 Spence/Robson

THAT the Senate approve the following curriculum and program changes as submitted by the Department of Business Administration, Faculty of Arts:

- Creation of New Talent Management Specialization

CARRIED

MOTION 061.NOV23 Spence/Robson

THAT the Senate approve the following curriculum and program changes as submitted by the Department of Business Administration, Faculty of Arts:

- BBA Accounting Stream 2+2

CARRIED

MOTION 062.NOV23 Spence/Robson

THAT the Senate approve the following curriculum and program changes as submitted by the Department of Business Administration, Faculty of Arts:

- Business Certificate

CARRIED

English, Drama, & Creative Writing (ED&CW)

4.4.1.1.4. ED&CW New Courses

MOTION 063.NOV23 Spence/Robson

THAT the Senate approve the following new courses as proposed by the Department of English, Drama & Creative Writing, Faculty of Arts:

- 30:202/ENGL 2018 Diverse Voices
- 30/36:401/ENGL 4011 Censorship and Obscenity

CARRIED

4.4.1.1.5. ED&CW Course Revisions

MOTION 064.NOV23 Spence/Robson

THAT the Senate approve the following course revisions as submitted by the Department of English, Drama & Creative Writing, Faculty of Arts:

- 20:163 Introduction to Theatre I
- 20:164 Introduction to Theatre II
- 20:267 Character Study I
- 20:268 Character Study II
- 20:356 Theatre Design Aesthetics
- 20:368 Character Study III

CARRIED

Francophone Studies & Languages (FS&L)

4.4.1.1.6. FS&L New Courses

MOTION 065.NOV23 Spence/Robson

THAT the Senate approve the following new courses as proposed by the Department of Francophone Studies & Languages, Faculty of Arts:

- 58:FREN:201/FREN 2017 Introduction to Francophone Intercultural Studies
- 58:FREN:202/FREN 2018 Anglophone Literatures from Québec

CARRIED

4.4.1.1.7. FS&L Course Revisions

MOTION 066.NOV23 Spence/Robson

THAT the Senate approve the following course revisions as submitted by the Department of Francophone Studies & Languages:

- 58:151 Introductory French I
- 58:152 Introductory French II
- 58:155 Intermediate French I
- 58:156 Intermediate French II

CARRIED

4.4.1.1.8. FS&L Curriculum & Program Changes

MOTION 067.NOV23 Spence/Robson

THAT the Senate approve the following curriculum and program changes as submitted by the Department of Francophone Studies & Languages, Faculty of Arts:

- Clarification on Transfer Credit for Certificates in French Language Proficiency

CARRIED

Native Studies

4.4.1.1.9. Native Studies Course Revisions

MOTION 068.NOV23 Spence/Robson

THAT the Senate approve the following course revisions as submitted by the Department of Native Studies, Faculty of Arts:

- 68:151 – 68:454 Course Title & Description Revisions

CARRIED

Visual Art

4.4.1.1.10. Visual Art Course Revisions

MOTION 069.NOV23 Spence/Robson

THAT the Senate approve the following course revisions as submitted by the IshKaabatens Waasa Gaa Inaabateg Department of Visual Art:

- 32.187 Painting I

CARRIED

4.4.1.1.11. Visual Art Curriculum & Program Changes

MOTION 070.NOV23 Spence/Robson

THAT the Senate approve the following curriculum and program changes as submitted by the IshKaabatens Waasa Gaa Inaabateg Department of Visual Art:

- Creation of Indigenous Art 2+2 Pathway Program with Portage College

CARRIED

Senator Spence noted that there are no expected cost implications at this time.

4.4.1.2. Faculty of Science

Faculty of Science Policy Revisions

4.4.1.2.1. University Examinations Policy

MOTION 071.NOV23 LeMoine/Rutherford

THAT the Senate approve the following request as submitted by the Faculty of Science:

- Request for Senate Ad-Hoc Committee to Review University Examinations Policy

CARRIED

Senator LeMoine explained to the Senate that the Faculty of Science does not have the capacity to implement the policy effectively with their large class sizes at mid-terms. Additionally, LeMoine noted that the creation of an ad-hoc committee to review the University Examinations Policy would allow all faculties to discuss the policy, and whether it is flexible enough to apply across all faculties and departments.

Section IX of Senate Bylaws recommends that ad-hoc committees normally consist of six Senate members, including one representative from each Faculty/School; and one student Senator.

The Senate outlined the membership of the University Examinations Policy Review Ad-Hoc Committee to include one Senator from each Faculty/School, two student Senators, one representative from Student Accessibilities Services, and the University Registrar as a non-voting administrative support member.

The Senate decided to allow Faculty Council's to discuss their respective representatives and the University Examinations Policy prior to identifying members, which will occur at the December 19, 2023, Senate meeting.

Biology

4.4.1.2.2. Biology New Courses

MOTION 072.NOV23 LeMoine/Rutherford

THAT the Senate approve the following new courses as proposed by the Department of Biology, Faculty of Science:

- 15:401/BIOL 4019 Bryophytes

CARRIED

4.4.1.2.3. Biology Curriculum & Program Changes

MOTION 073.NOV23 LeMoine/Rutherford

THAT the Senate approve the following curriculum and program changes as submitted by the Department of Biology, Faculty of Science:

- Course Requirement Revision – 4-Year Major in Biology (Biomedical Sciences)

CARRIED

4.4.1.3. Faculty of Education

Bachelor of Education (BED) Courses & Programs

4.4.1.3.1. BED Curriculum & Program Revisions

MOTION 074.NOV23 Farrell/Whelpton

THAT the Senate approve the following curriculum and program changes as submitted by the Bachelor of Education, Department of Education:

- Undergraduate Calendar Change: French Literature Requirement

CARRIED

Senator Farrell clarified that Cinema courses do not currently count as a breadth requirement for Education.

MOTION 075.NOV23 Farrell/LeMoine

THAT the Senate approve the following curriculum and program changes as submitted by the Bachelor of Education, Department of Education:

- 2024-25 Undergraduate Calendar Addition – French language proficiency test requirement for students seeking field placements in French immersion settings

CARRIED

Senator Farrell noted that about 10 students complete the French language proficiency test each year.

MOTION 076.NOV23 Farrell/Di Muro

THAT the Senate recommend to the Board of Governors the following curriculum and program revisions as submitted by the Faculty of Education:

- P.E.N.T. Name Change

CARRIED

Educational Psychology and Student Services

4.4.1.3.2. Educational Psychology and Student Services Course Revisions

MOTION 077-1.NOV23 Farrell/Whelpton

THAT the Senate approve the following course revisions as submitted by the Department of Educational Psychology and Student Services, Faculty of Education:

- 04:222 Engaging Students Through Nature Based Learning

CARRIED

MOTION 077-2.NOV23 Farrell/Chachula

THAT the Senate approve the following course revisions as submitted by the Department of Educational Psychology and Student Services, Faculty of Education:

- 04:257 Positive Behavioural Supports and Interventions for Adolescents
- 04:352 Positive Behavioural Interventions and Supports for Children
- 04:451 Counselling Skills for the Classroom Teacher

CARRIED

4.4.1.4. Faculty of Health Studies

4.4.1.4.1. Nursing Curriculum & Program Changes

- Guiding Principles Revisions (for information only)

4.4.2. Graduate Studies Committee (Sen. Campbell)

4.4.2.1. Faculty of Health Studies

Master of Psychiatric Nursing

4.4.2.1.1. Master of Psychiatric Nursing Policy Revisions

MOTION 078.NOV23 Ross/Whelpton

THAT the Senate approve the following policy revisions as submitted by the Department of Psychiatric Nursing, Faculty of Health Studies:

- Residency Requirement

CARRIED

4.4.3. Senate Research Committee

4.4.3.1. Appointments

MOTION 079.NOV23 Whelpton/Okudo

THAT the Senate approve the following appointments as submitted by the Senate Research Committee:

- SRC Graduate Student Representative – Robyn Allen
- SRC Undergraduate Student Representative – Hrishikesh Patel

CARRIED

4.4.3.2. Policy Revisions **Magnusson/LeMoine**

MOTION 080.NOV23

THAT the Senate approve the following policy revisions as submitted by the Senate Research Committee:

- Revised BU Research Ethics Committee (BUREC) Policies and Procedures

CARRIED

MOTION 081.NOV23 LeMoine/Magnusson

THAT the Senate approve the following policy revisions as submitted by the Senate Research Committee:

- Revised BU Animal Care Committee (BUACC) Adoption of Animals Policy

CARRIED

MOTION 082.NOV23 Spence/LeMoine

THAT the Senate approve the following policy revisions as submitted by the Senate Research Committee:

- BUACC Allergy Policy

CARRIED

MOTION 083.NOV23 Bach/LeMoine

THAT the Senate approve the following policy revisions as submitted by the Senate Research Committee:

- BUACC Alternative Housing Policy

CARRIED

MOTION 080.NOV23 LeMoine/Bach

THAT the Senate approve the following policy revisions as submitted by the Senate Research Committee:

- BUACC Collaboration Policy (Animal-based projects involving two or more institutions)

CARRIED

4.4.4. Report from the Brandon University Students' Union (BUSU) President (Sen. Okudo)

Senator Okudo reported on the following:

- BUSU has held numerous events recently, including B-Queer at Houston's on November 3. On October 28th, BUSU hosted a VIP table for students at the Bobcats game at the HLC and on November 10th, BUSU handed out swag to students at the Bobcats game.
- BUSU representatives visited the Winnipeg campus to meet Brandon University students in the Faculty of Health Studies, and distributed BU swag and pizza.
- BUSU recently met with the President's Executive Committee to discuss food insecurity and campus safety.

4.4.5. Report from the Board of Governors Representative (Sen. Huberdeau-Reid)

Senator Huberdeau-Reid was absent.

4.4.6. Reports from the Members of Deans' Council (Dr. Docherty)

Faculty of Arts – Senator Spence

- The Department of Business Administration is expanding its community engagement initiatives by hosting a conference on Friday, November 24th, with the theme “Imagining Entrepreneurship”. The conference will host more than 200 participants, denoting high interest in the conference.

Faculty of Science – Senator LeMoine

- The Senate Research Committee was visited by the Canadian Animal Care Committee – an important step to keeping animal care and animal research on campus.
- The Faculty of Science recently started a search for a term position in Biology.
- The Faculty of Science hosted Prairie Architects to discuss plans and upgrades for the John R. Brodie Science Centre. Representatives from each department in the Faculty of Science had the opportunity to discuss plans and developments, and Senator LeMoine is hopeful they will be able to share an update on those developments soon.

Faculty of Education – Senator Farrell

- The Faculty of Education is busy with three searches after half of the staff in Counselling and Inclusive Education either retired or moved to different positions. They are close to making decisions in these searches.
- The Faculty is excited to be initiating a new Community-based education program with Sapatowayek Cree Nation.

- The Faculty of Education has an upcoming meeting with the Superintendent of the Brandon School Division to build connections between what the Brandon School Division and the Faculty of Education are working on.

School of Music – Senator Gatien

- Senator Gatien was absent with regrets.

Faculty of Health Studies – Senator Ross

- Senator Ross had no report at this time.

Dean of Students – Senator Whelpton

- Senator Whelpton acknowledged the high attendance of student Senators at this month's Senate and thanked the students for their attendance and contributions.
- Senator Whelpton noted it has been an emotional 18 hours since a fire burned down a building on 12th Street. Five BU students have lost their homes. Senator Whelpton extended thanks to everyone who has helped, and thanked Cathy Binda in the bookstore for quickly offering to replace the students' textbooks. Cell Mechanics has donated phones to the students affected by the fire.
- Senator Whelpton noted this is the third fire to impact BU students in her seven years as the Dean of Students. Senator Whelpton will be writing to Mayor Jeff Fawcett as a friend and as a dean that the downtown fires are significantly affecting BU students.
- Student Services is shortlisting for the Learning Skills Specialist position, replacing Sheilagh Grills who will retire in summer 2024.
- Student Services is in the process of filling the Scholarships & Awards Clerk term position and will host interviews early next week.
- BUSU is hosting a menstruation product drive – any donations to BUSU are appreciated.
- Student Services and Student Accessibility Services are busy hosting many wellness and academic workshops. On November 22nd, Student Services is hosting a Safer Sexual Health workshop. Student Services is offering a Coping with Anxiety group this month.
- Senator Whelpton sends great thanks to all the Student Services staff.

CIO – Senator Sucha

- The Library and IT Services will be hosting Long Night Against Procrastination (LNAP) on November 22, their flagship event, providing free extended hours, a safe place for students to study/write during a critical point in the semester, and it's a fabulous way to build culture on campus. LNAP is offered in collaboration with IPC, Student Services, and BUSU, and acknowledge support from the offices of the President, Provost, VP Finance and Admin, as well as Faculty of Health Studies, Faculty of Science, Campus MB, and HLC for door prizes. Senator Sucha extends special thanks to the Beading Babes and the Brandon Bear Clan for their attendance at this event.
- The library welcomed Adam Goudy as Library Assistant on a 6-month term, supporting Circulation operations following staff leaves and staff on reduced duties. Adam, a recent graduate of ADES, was previously a Library Student Assistant and Residence Assistant. Welcome back, Adam!
- October was cybersecurity month, and IT Services conducted a self-phishing exercise. They are finalizing their report on results which will be shared with campus. Highlights include improved results and reporting for university leadership team. For students, they continue to see a disproportionate number of first year students susceptible to phishing attacks – similar results

with the last two years. Cybersecurity will continue to form an important part of information literacy for students entering post-secondary.

- The library has continued collaboration with Gender and Women's Studies on the GWS Speaker Series. Events have been well attended, safely delivered, and with very positive feedback from the public. Members of Brandon PFLAG have been in attendance these talks have brought some key recommendations inspired by these events (including explicit messaging on safe spaces at meetings, and development of collections of reliable online resources) back to the Brandon School Division. Senator Sucha is proud of how BU units have worked together to sustain a response to calls for censorship and anti-2SLGBTQIA+ rhetoric and have led the way in the community promoting safety and inclusion.

University Registrar – Senator McDaniel

- Secretary McDaniel reminded the Senate of important academic dates:
 - The Voluntary Withdrawal deadline was November 20th.
 - Friday, December 8th is the last day of classes; however, Thursday, December 7th will be following the Monday course schedule. Secretary McDaniel encouraged Senators to remind colleagues of this schedule adjustment, and reminded Faculty Senators that if they teach on Tuesdays and Thursdays, their last day of classes is Tuesday, December 5th; if they teach on Mondays, they will also be teaching on Thursday, December 7th.
 - Final exams are scheduled for December 11th-20th and Faculty are required to run their final exams when they are scheduled.
- The Registrar's Office and Student Services have ongoing staffing fluctuations. The Scholarships & Awards Clerk position is currently vacant with a search underway. This will result in a slower response to scholarship inquiries. Brooklynn Hamm in the Admissions Office will be going on parental leave in late December, and the Admissions Office aims to have the term position filled by early December.
- Secretary McDaniel also noted that Immigration, Refugees and Citizenship Canada is implementing reforms to international student admissions beginning December 1st. All post-secondary institutional admissions offices must now verify acceptance letters submitted to IRCC in support of study permit applications within ten calendar days. Secretary McDaniel expressed support of this in principle, as admissions fraud in Canada is on the rise.

4.4.7. Report from the Vice-President (Academic & Provost) (Sen. Campbell)

Senator Campbell reported on the following:

- The Manitoba Provincial Government is keen on establishing a medical school campus in Brandon, and it is one of their highest priorities. The proposed medical school aims to educate and attract prospective doctors to the Westman region to counteract the shortage of doctors, as doctors tend to stay where they do their residency. The increase in medical care in the Westman region will also create opportunities for collaboration in science.
- The Brandon University Breast Cancer Cell & Molecular Research Laboratory recently opened and aims to develop blood tests to screen for cancer.
- The Dean of Science search is now underway, and the ad should be ready within two weeks.
- Dr. Bernadette Ardelli has been announced as the new Vice-President (Research & Graduate Studies).
- The hiring committee for the Sexual Violence Education Prevention Coordinator (SVEPC) position has met and created an excellent shortlist from

a great candidate pool. The Committee has created and ranked a shortlist of three candidates. An offer for the SVEPC position will be made shortly.

4.4.8. Report from the President (Dr. Docherty)

Senator Docherty was absent with regrets.

5. Other Business

6. Correspondence

7. Adjournment

MOTION 085.NOV23 Magnusson/Shoultz

THAT the Senate adjourn at 3:38pm.

CARRIED