

**Annual Report  
Status of Women Review Committee  
Brandon University  
2005-2006**

**1. Committee members were:**

- |                                    |                              |
|------------------------------------|------------------------------|
| (a) Kristine Janz / Jasmin Hajjian | Board of Governors           |
| (b) Linda Burridge                 | Deans and Directors          |
| (c) Dr. Mary Malainey              | BUFA                         |
| (e) Dr. May Yoh                    | Arts                         |
| (f) Sherry Peden                   | Education                    |
| (g) Teresa Henderson               | Health Studies and FNAC      |
| (h) Marion Terry                   | Student Services and Library |
| (i) Dr. Andrée Dagenais            | Music                        |
| (j) Kathleen Nichol                | Science                      |
| (k) Dr. Shannon Gadbois            | Invited and Sessionals       |

**2. Workshops organized:**

- (a) **Preparing Your Dossier for Promotion or Tenure:** ran on May 3<sup>rd</sup>, 2005. Seventeen attended. Seven faculty presented or loaned their dossiers for viewing. Participants evaluated the session positively.
- (b) **New Faculty Orientation:** SWRC assisted with the New Employee Orientation by running the campus tour and organizing the *new faculty* portion (BUFA) – 14 new faculty attended this portion, 20 faculty and staff presented. Good suggestions came through the participant feedback. The Faculty of Health Studies provided refreshments.
- (c) **Applying for Tenure and Promotion Workshop:** ran with the new format, on September 16<sup>th</sup>. Twelve faculty attended. A dean and two past chairs of promotion and tenure committees presented. Several faculty spoke to attendees in their faculties and brought their dossiers for viewing. The workshop received positive feedback and good suggestions. The SWRC provided refreshments.
- (d) **BU Women's Research Network brown bag lunches:** In the 2004 needs assessment survey, female faculty expressed a wish for mentoring and support for research activities. In the fall of 2005 Alison McNeill-Hordern worked with the SWRC to organize the first meeting of the Network. Robin Saliba took over the role on Alison's retirement. Thirty-three female faculty have expressed interest in the network. Four meetings have been arranged to date. The Vice-President Academic and Research's office provided refreshments for the meetings.
- (i) **Inaugural brown-bag lunch meeting of the BU Women's Research Network (December 19, 2005):** Nineteen attended the first meeting. Five main concerns were voiced: (i) time management, (ii) getting published, (iii) applying for ethics approval for research with humans, (iv) establishing research-buddies, (v) mentors. It was agreed that we would arrange about two sessions per term.

- (ii) **BU Women's Research Network second brown bag lunch (March 10, 2006):** Thirteen attended. Topics were: application for ethics approval in research with humans; applications for ethics approval in research with animals; forming research-buddy partnerships.
- (iii) **BU Women's Research Network third meeting (April 26):** Sandy McMaster, *Forming Effective Research- Buddy Partnerships*. Ten attended. Plans are set for two to four meetings per term starting again in September.
- (iv) **BU Women's Research Network fourth meeting (May 11):** Sheila Scott, *Applying for Ethics Approval For Research With Humans*. Eight attended.
- (e) **Preparing your Dossier for Tenure or Promotion (May 11, 2006):** Nineteen attended. Six faculty presented or loaned their dossiers for viewing. Feedback was positive and constructive.

### 3. Events organized or contributed to:

- (a) **International Women's Day Profiles (March 8, 2006):** Fifteen exceptional female students, nominated by faculty members, were profiled on the BU webpage to honour International Women's Day, March 8<sup>th</sup>.
- (b) **Rozena Maart talk, in honour of Black History Month (February 23, 2006):** SWRC helped sponsor this event. The event was organized by Arts and Dr. Di Brandt.
- (c) **YWCA Young Women of Distinction nomination (March 2, 2006):** SWRC nominated Laine Mossett, a student in Rural Development, and a graduate from Geography and Math, for the YWCA Young Woman of Distinction award. Laine won the competition.
- (d) **Lunch for female faculty and exempt staff (Dec. 8, 2005):** Sixteen attended. Three of Dale Lakevold's creative writing students – Kyle Lougheed, Kathy Lewendoski, and Donna Wallis – read pieces.
- (e) **Lunch for female faculty and exempt staff (April 6, 2006):** Students profiled on International Women's Day were invited and honoured. Two of the students honoured have articles published in the most recent edition of *Eclectica*, titled *Women on Women*. Sixteen attended. SWRC provided lunch for the students. Faculty members paid for their own.

### 4. Other:

- (a) **"About Women":** The Women's Directorate of Manitoba puts out the "About Women" publication quarterly. The Spring 2006 edition featured the 90<sup>th</sup> anniversary of Manitoba women earning the right to vote. A number were distributed to faculty. Others may be ordered directly from the Women's Directorate.
- (b) **Papers submitted for publication:** Shannon Gadbois has submitted one paper to the Canadian Journal of Education and is writing a second paper, likely to be submitted to the Canadian Journal of Higher Education, both based on the findings of the 2004 SW summer study.

## 5. Financial Report:

### Income:

Balance 31/03/05:       \$ 70.68  
BUFA:                   \$300.00  
President:               \$300.00  
Total Income:           \$670.68 (+)

### Expenses:

Printing & Xeroxing & Faxes:       \$ 38.00  
Refreshments for Workshops:       \$462.60  
Total Expenses:                       \$500.60 (-)

**Balance:**           + \$170.08

Submitted to: Dr. Louis Visentin, President of Brandon University  
The Executive of the Brandon University Faculty Association

Kathleen Nichol, Chair  
Status of Women Review Committee  
May 16, 2006