

BRANDON UNIVERSITY

**Public Sector Compensation Disclosure Act
for the Year Ended December 31, 2009**



AUDITORS' REPORT
Schedule of Employee Compensation Disclosure

To The Board of Governors of Brandon University
To The Legislative Assembly of Manitoba

We have audited the Schedule of Employee Compensation Disclosure of Brandon University for the year ended December 31, 2009, prepared in accordance with Section 2 of The Public Sector Compensation Disclosure Act. This financial information is the responsibility of the university's management. Our responsibility is to express an opinion on this financial information based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial information is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial information. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial information.

In our opinion, this schedule presents fairly, in all material respects, the employee compensation payments of Brandon University for the year ended December 31, 2009, in accordance with the provisions of The Public Sector Compensation Disclosure Act.

Office of the Auditor General

Office of the Auditor General

Winnipeg, Manitoba
May 3, 2010

BRANDON UNIVERSITY
Employee Compensation Disclosure

This report was prepared by Brandon University to meet the requirements of the Public Sector Compensation Disclosure Act of 1996.

The following is a list of the amount of compensation paid, directly or indirectly, including professional fees, in the 2009 year to or for the benefit of the employees of Brandon University whose compensation is \$50,000 or more.

In 2009, Brandon University issued a total of 1,590 T4's and T4A's. In a few instances, one individual may have received more than one T4 or T4A. Included in this total were:

267	Full-time academic positions
233	Part-time academic positions
200	Full-time support positions
41	Part-time support positions
719	Casual academic and support positions

The total number of Brandon University employees whose compensation is \$50,000 or more is 293.

Copies of this report are available in the Office of the President of Brandon University, Room 116 (Clark Hall), between the hours of 8:30 a.m and 4:30 p.m and in the Brandon University Library, 2nd floor north stacks under Government Documents.

NAME	JOB TITLE	TOTAL COMPENSATION
Abdou, Abdella	Associate Professor	79,414.97
Adamo, Peter John	Inst. Associate III	57,827.22
Ahmad, Faiz	Professor	114,280.89
Alani, Faiez	Assistant Professor	88,419.59
Allan, Anita L.	Clerk 8 - 6	56,073.97
Alvestad, Patricia	Clerk 7 - 6	57,437.46
Annis, Robert C.	Associate Professor	110,008.11
Ardelli, Bernadette F.	Assistant Professor	70,428.50
Armstrong, Helen	Professor	108,098.65
Ashcroft, Amy	Admin Associate II	64,387.94
Beesley, Heather	Clerk 8 - 4	52,204.03
Beesley, Kenneth B.	Professor	132,837.26
Berkan, Deborah	MPO - VII	111,385.50
Berry, Mark Darren	Associate Professor	75,837.74
Bessant, Kenneth C.	Associate Professor	115,553.48
Binda, Kissonpersad	Professor	126,244.03
Birch, Patricia	Instructor	53,316.69
Blaikie, John	Associate Professor	111,303.81
Blain, Eleanor	Associate Professor	89,021.95
Bonenfant, Daniel Guy	Electrician/Jrneyman	63,690.22
Bower, Darcy	Prof. Associate III	96,675.27
Bowman, Ann Marie	Professor	112,906.65
Bowman, Wayne D.	Professor	137,846.88
Bradley, Jenifer	Inst. Associate II	52,382.90
Brandt, Di R.	Professor	111,189.70
Braun, Alexis	Admin Associate II	55,868.96
Brown, Christopher	Assist Prof	81,677.44
Brown, Derek H.	Associate Professor	80,022.75
Brown, Erica	MPO - V	69,295.62
Brown, Sheila H.M.	ESS-II7	57,282.64
Bull, Brenda J.	MPO - V	78,639.29
Bullee, D. Lee	Program Analyst 11 - 4	67,694.69
Burridge, Linda M.	Prof. Associate III	128,556.89
Cain, Michael D.	Associate Professor	110,366.84
Care, W. Dean	Professor	134,756.24
Carrabre, Mary-Jo	Director	54,133.79
Carrabre, T. Patrick	Professor	134,656.86
Carrington, Margaret	Professor	114,280.89
Carruthers, Glen	Professor	115,030.10
Carter, Lee	Prof. Associate II	74,414.48
Chaboyer, Janet L.	ESS-III7	54,717.93
Chadwick, Sheelagh	Assistant Professor	75,930.37
Chambers, Shirleen	Admin Associate I	51,571.51
Chen, Ji Yang	Inst. Associate III	53,887.78
Clark, Amber	MPO - VI	91,279.69
Clements, Karen Joan	Assistant Professor	87,191.53

NAME	JOB TITLE	TOTAL COMPENSATION
Coates, Greg J.	Prof. Associate III	76,302.05
Cockerline, Glenn E.	Assist Prof	78,590.76
Collyer, Tracey	Inst. Associate III	68,059.87
Combet, Denis-Paul	Associate Professor	86,805.82
Corenblum, Barry S.	Professor	134,954.26
Creed, Carolyn J.	Assistant Professor	94,773.15
Cutschall, Colleen	Professor	116,708.44
Dagenais, Andree	Associate Professor	86,032.31
De Fazio, Kirk	Prof. Associate III	99,534.71
DeForest, Kevin	Assistant Professor	73,622.91
Demas, Cathy	Inst. Associate III	64,345.19
Di Muro, Paola	Prof. Associate III	81,329.80
Dolecki, Joseph F.	Associate Professor	107,928.69
Doty-Sweetnam, Karen	Assistant Professor	92,298.47
Dueck, Gerald	Associate Professor	115,128.63
Dunthorne, E. Allen	MPO - VII	112,813.80
Dusome, Debra L.	Inst. Associate III	64,345.19
DuWors, Kerry	Assistant Professor	67,910.61
Dzubinski, Steven J.	Prof Associate III	113,477.96
Eberts, Derrek A.	Associate Professor	89,352.05
Edguer, Nukte	Assistant Professor	87,321.69
Edwards, Corinne M.	Inst. Associate II	52,444.36
Ehnes, Alan C.	Associate Professor	115,532.38
Eisler, Carla L.	MPO - VII	75,688.44
Ek, Noreen	Assistant Professor	92,129.69
English, Shawna	MPO - IV	71,078.85
Enns, Paul	Assistant Professor	82,017.53
Enns, Robin J.	Professor	137,398.11
Fast Braun, Viola	Assistant Professor	74,414.48
Finlay, Norman James	Inst. Associate III	64,345.19
Ford, Robert	Associate Professor	76,591.51
Forrest, Bruce	Associate Professor	123,237.96
Forsyth, Donna	Assistant Professor	87,719.82
Forsythe, James	Professor	112,906.65
Foster, Catherine Margaret	Assistant Professor	68,326.07
Foster, Tyler John	Assistant Professor	68,436.12
Fugleberg, Todd	Associate Professor	75,837.74
Gadbois, Shannon	Associate Professor	75,954.87
Gallaway, William J.	Inst. Associate III	64,345.19
Gamey, Lark	Assistant Professor	94,773.15
Gasse, Rosanne P.	Associate Professor	99,535.72
Gatien, Gregory	Assistant Professor	75,669.67
Gfellner, Barbara	Professor	128,682.61
Gibb, Ken M.	Painter/Jrnyman	54,668.92
Giesbrecht, Peter	Program Analyst 11 - 5	70,073.86
Goernert, Phillip N.	Professor	124,239.25
Gordon, William P.	Associate Professor	105,595.19
Gouthro, Stephen	Associate Professor	88,301.84
Graham, Elizabeth	Assistant Professor	66,989.37
Graham, Roberta J.	Assistant Professor	65,922.07

NAME	JOB TITLE	TOTAL COMPENSATION
Greenwood, David R.	Professor	111,101.36
Grenier Mintenko, Kim	Admin Associate II	67,449.91
Grills, C. Scott	Vice-President A & R	151,562.83
Grills, Sheilagh	Prof. Associate II	63,396.14
Gross, Glen	Prof. Associate II	70,429.58
Gulliver, Austin F.	Professor	159,739.53
Hamilton, Koren D.	MPO - V	80,532.44
Hardy, Denise	Inst. Associate III	58,877.39
Harms, Patricia	Assistant Professor	64,451.58
Harrison, Barbara	Inst. Associate III	67,646.55
Hearn, Christine	Clerk 7 - 6	55,159.57
Hemmings, Jerry	Professor	128,151.24
Henley, Richard	Professor	117,477.82
Hickson, Jaime	Prof. Associate II	71,252.14
Hill, Bryan M.	Assist Prof	72,834.67
Hinch-Bourns, Andrea	Admin Associate III	71,724.54
Hopkins, Donna	Prof. Associate I	71,264.40
Hopkinson, John Michael	Assistant Professor	68,437.20
Hurley, Joanne	Inst. Associate III	59,022.38
Hurst, Christopher	Prof. Associate II	84,385.48
Hutlet, Maurice	Carpenter II	56,839.86
Hyndman, Kathryn	Associate Professor	76,639.07
Issigonis, Michael	Assistant Professor	77,882.12
Jackson, Patrick	Assistant Professor	102,948.25
Johanneson, Patrick	Web Coord 8 - 6	55,155.24
Johnston, Heather	Assistant Professor	82,181.99
Karpa, Jane Victoria	Assistant Professor	74,414.48
Kazakoff, Carmen	Prof. Associate III	84,600.42
Kerr, Murray	Admin Associate II	82,143.05
Kim, Michael I.	Professor	118,915.92
Kirk, Jacqueline H.	Assistant Professor	85,641.74
Klassen, Kevin J.	Program Analyst 8 - 5	53,603.46
Klein, David	Assistant Professor	62,771.58
Klonowski, Darek	Professor	109,815.25
Kniskern, Julie Ann	Assistant Professor	92,273.69
Koritar, Thomas	MPO - VI	88,366.83
Koschinsky, Maurice	MPO - VII	113,477.96
Kramer, Reinhold	Professor	106,141.24
Kreshewski, Nicky J.	ESS-III3	50,507.52
Krieser, Linda	Inst. Associate II	53,677.18
Lakevold, Dale	Assistant Professor	68,436.12
Lall, Melville	Prof. Associate III	126,382.63
Lamont, Scott	Vice President A & F	160,043.34
Langlois, Patricia Pryde	Assistant Professor	64,466.02
Lauder, Laura-Lee	Clerk 6 - 6	52,385.72
Leseho, Johanna	Associate Professor	104,451.39
Li, Chenkuan	Professor	108,098.65
Li, Rong-Yu	Associate Professor	84,259.99
Liddle, Karen Helen	ESS-III7	55,364.14
Lindsay, John	Assistant Professor	89,725.69

NAME	JOB TITLE	TOTAL COMPENSATION
Lucec, Felicia	Inst. Associate II	58,117.19
Macintyre, Douglas H.	Admin Associate II	86,457.35
MacKay, Lynn	Associate Professor	82,723.04
MacNeill, Thomas B.	Assistant Professor	87,398.61
Magee, Charlotte	ESS-III4	52,288.97
Magnusson, Michelle	Prof. Associate II	66,445.22
Major, Rachel	Associate Professor	97,182.12
Malainey, Mary	Associate Professor	91,897.91
Malazdrewicz, Michael	Assoc Prof	94,446.49
Malcolm, Christopher D.	Associate Professor	75,954.87
Malik, Amjad H.	Assistant Professor	96,274.89
Margetts, Sandra L.	Assist Prof	53,921.35
Marlow, Donald E.	Admin Associate II	80,135.95
Marshall, Alison	Associate Professor	91,897.91
Marvin, Judy	Lecturer	65,947.86
Masaki-Hechler, Megumi	Associate Professor	89,794.85
Mattes, Catherine	Lecturer	58,282.79
Mayer, Lorraine	Associate Professor	92,523.33
McCallum, Wendy M.	Assistant Professor	75,631.87
McCannell, M. Daryle	Assistant Professor	93,732.37
McGinn, Roderick Alan	Professor	122,928.81
McGonigle, Terence P.	Associate Professor	84,186.76
McKenzie, Tammy	Assistant Professor	67,939.97
McMaster, George E.	Professor	136,890.64
McMaster, Sandra	Prof. Associate II	72,257.39
Medd, Susan	Assistant Professor	67,925.70
Mengistu, Tadesse	Inst. Associate III	60,741.44
Merrill, Denise	MPO - IV	62,148.12
Miller, Joan P.	Associate Professor	111,861.91
Mitchell, Tom	Prof. Associate IV	122,979.29
Monu, Erasmus	Professor	78,812.27
Morrisette, Patrick	Professor	111,857.81
Mott, Morris K.	Professor	103,085.66
Mott, Robert	Class III Engineer	66,676.40
Mumin, Hamid	Professor	98,121.12
Munro, Valoree	Admin Associate II	78,141.29
Murray, Lisa D.	Clerk 7 - 6	51,362.15
Myers, Bill	MPO - VII	107,038.82
Nadolny, Barry	Prof. Assocaite II	84,118.01
Nantais, Michael	Assistant Professor	91,476.03
Naylor, James	Associate Professor	101,981.70
Newitt, Bruce C.	Electrician/Jrneyman	61,248.06
Nichol, Kathleen M.	Admin Associate III	75,563.87
Nicholson, Beverley A.	Professor	65,398.48
Nijssen, Leo	Assistant Professor	103,664.79
Noll, Kurt Leshar	Associate Professor	84,259.99
Novak, Arnold	Associate Professor	116,322.82
Nyarku, Samuel K.	Associate Professor	115,946.25
O'Driscoll, Paul G.	MPO - VI	91,279.69
Okrainec, J. Alexa	Associate Professor	96,105.56

NAME	JOB TITLE	TOTAL COMPENSATION
Oleson, Dennis	Assistant Professor	98,387.68
Olsen, Daniel H.	Assistant Professor	68,736.18
Pachkowski, Katherine	Inst. Associate II	54,579.09
Paddock, Russell T.	Prof. Associate II	72,420.91
Parsons, W. David	Class III Engineer	61,479.56
Paton, William H.	Professor	118,636.76
Pattison, Simon A. J.	Professor	101,050.18
Paul, David	Prof. Associate II	94,773.15
Peden, Sherry L.	Assistant Professor	96,937.69
Peloquin, Betty M.	Clerk 8 - 5	53,442.51
Pickering, Douglas A.	Professor	118,106.63
Playfair, David	Assistant Professor	75,367.94
Poff, Deborah	President	110,038.38
Pollex, Margaret	Inst. Associate II	58,117.19
Pople, Douglas	Admin Associate II	84,276.63
Proven, Bonnie Ann	Admin Associate II	101,401.27
Pswarayi, Sekayi Jessica	Assistant Professor	78,697.96
Racher, Frances	Professor	70,444.92
Racine, Darrell	Assistant Professor	74,787.73
Raine, Eric	Prog Analyst 8 - 6	55,557.07
Ramsay, Judy	Clerk 8 - 4	52,471.99
Ramsey, R. Douglas	Associate Professor	91,897.91
Ranville, G. Brian	Prof. Associate II	52,126.80
Rehaluk, David	Admin Associate II	76,410.22
Reid, Marianne E.	Prof. Associate III	94,443.39
Richards, Gerald	Assistant Professor	86,997.94
Richards, Gwynfor D.	Professor	130,201.93
Robinson, J. Renee	Associate Professor	91,897.91
Robinson, Steven	Associate Professor	89,194.62
Robson, Lisa M.	Associate Professor	86,805.82
Roddy, M. Susan	Professor	123,556.61
Rombough, Peter	Professor	117,484.60
Rose, Barbara	Assistant Professor	70,584.87
Ross, Linda L.	Associate Professor	117,615.24
Ross, V. Lois	Admin Associate II	87,321.69
Rowland, David Owen	Prof. Associate III	103,724.31
Rutherford, Pamela	Assistant Professor	68,436.12
Ryan-Nicholls, Kim	Associate Professor	86,805.82
Samatte, Dolores	Prof. Associate I	71,558.96
Saunders, Kelly	Assistant Professor	64,451.58
Sawatzky-Dyck, Sherry	Prof. Associate II	66,445.22
Sawchuk, Joseph S.	Professor	123,618.32
Schira, H. Rainer	Prof. Associate II	73,244.12
Scott, Sheila J.	Associate Professor	93,244.15
Serfaty, Meir	Professor	128,422.09
Sheardown, Gaye	Library Assist 9 - 6	64,598.03
Sheppard, Brian	Technician 8 - 6	55,155.24
Silvius, Alan	Admin Associate II	78,400.10
Simpson, Faye	Inst. Associate II	58,117.19
Simpson, John	Assistant Professor	75,514.05

NAME	JOB TITLE	TOTAL COMPENSATION
Skinner, Tom	Assistant Professor	106,566.37
Smale, Susan	MPO - IV	60,755.14
Smith, Barbara M.	MPO - VII	113,593.46
Smith, Fiona Graham	Assistant Professor	92,041.59
Smith, Ian	Plumber	63,145.27
Smith, Richard	Carpenter II	59,295.31
Somarin, Alireza	Assistant Professor	76,404.01
Spence, Balfour A.	Associate Professor	84,639.08
Spiss, Sally	MPO - IV	73,931.52
Stanley, Nancy M.	Professor	134,999.97
Storie, Jerry T.	Associate Professor	126,901.13
Strang, G. Bruce	Professor	50,405.35
Symons, Cameron	Associate Professor	105,567.54
Taylor, Daniel	Assistant Professor	78,471.69
Taylor, David C.	Assistant Professor	86,372.80
Terry, Marion	Associate Professor	112,906.66
Tomberli, Bruno	Assistant Professor	76,404.01
Tselyakov, Alexander	Professor	100,555.95
Tsukamoto, Susan	Instructor	58,050.53
Tsukamoto, Suyoko	Lecturer	54,916.42
Tyler, Elaine	Admin Associate II	55,246.30
Untereiner, Wendy	Professor	105,007.25
Van Mulligen, Lou	Carpenter II	56,961.31
VanBeek, Lawrence	Associate Professor	97,037.23
Vassell, Keith	Inst. Associate III	67,339.79
Venema, Henry Isaac	Associate Professor	78,500.12
Visentin, Louis	President	145,415.99
Wedgewood, Betty M.	Inst. Associate III	51,138.62
Whidden, Lynn	Professor	117,045.93
White, Rick	Prof. Associate I	71,101.77
Wiebe, Jerry A.	Program Analyst 12 - 4	73,129.25
Will, Constance I.	Associate Professor	102,091.94
Williams, Jeffrey	Professor	129,545.95
Winter, David Ross	Assistant Professor	74,712.34
Wiseman, Dion	Associate Professor	91,897.91
Wong, Siu Kwong (Kevin)	Associate Professor	111,273.91
Wood, Catherine M.	Assistant Professor	66,177.00
Wotton, Warren D.	Electrician/Jrneyman	65,067.47
Wright, Janet S.	Associate Professor	112,263.55
Xu, Lin	Assistant Professor	65,653.58
Yacyshen, Cindy	MPO - VII	81,960.09
Yan, Xiaoqian	Associate Professor	91,898.03
Yasui, Etsuko	Assistant Professor	66,892.04
Zacharias, Leanne	Assistant Professor	63,555.70
Zarry, Len	Associate Professor	130,265.52
Zehrab-Jadid, Fattaneh	Assistant Professor	76,821.05
Zurawski, Erlin	MPO - IV	63,184.96