

Brandon University
Policy Guidelines
for
Traditional Aboriginal Activities on Campus

Brandon University welcomes Aboriginal people and supports the participation of the campus community in traditional ceremonies and activities. Consequently, the University has established the following policy guidelines to ensure that the rights and freedoms of the entire community are respected.

Day-to-Day Use of Space

The day-to-day traditional Aboriginal activities of the Brandon University campus community may be conducted in the Indigenous Peoples Centre (IPC) and in portions of the Health Studies Complex (HSC) specifically designed for this purpose. These include smudging and pipe ceremonies done in the context of teaching, counselling, and ceremony. Signs indicating that smudging occurs will be posted and information about these activities made available. There will be no requirement to provide advance notice prior to the conducting of traditional activities in these spaces.

Occasional Use of Space

When traditional Aboriginal activities, particularly smudging and pipe ceremonies, cannot be accommodated within the IPC or the HSC, other spaces on campus may be used. Under these circumstances, the Director, Physical Plant should be notified at least two weeks in advance. The Director of Physical Plant and the relevant Dean or Area Head will assist in the selection of a suitable space and make appropriate arrangements. Whenever possible, smudging and pipe ceremonies will be conducted at times of the day that will impact the fewest people in adjacent areas.

Accommodation

Any employees, students, or visitors affected by exposure to smoke should contact the appropriate Area Head, who will address the concern as soon as possible. Administrators and unions responsible for employees of Brandon University will be made aware of the range of traditional Aboriginal activities.